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Cook County Recorder 83.00



APPOINTMENT OF AN ACTIVE TRUSTEE UNDER LAST WILL OF
NORMAN W. HARRIS, DECEASED

WHEREAS, the last Will and Testament of NORMAN W. HARRIS, late of the City of Chicago, State of Illinois, provides that:

"...The concurrence of my son, Albert W. Harris, shall be required in all acts done and instruments executed by said Trustees so long as he shall continue as an acting Trustee under my said will, and from and after his death or resignation a majority of my descendants who shall be of lawful age and beneficiaries under my said will shall have the power (and it is my wish that such power should be exercised) to designate in writing from time to time one of the individual Trustees under my said will whose concurrence shall be essential to the validity of acts done and instruments executed by said Trustees for a period of five (5) years from and after each such selection, or until the person so selected shall cease to act as a Trustee under said will" and,

WHEREAS, pursuant to a decree of the Circuit Court of Cook County, Illinois, County Department, Chancery Division in case number 65 CH 2835, it was determined that the trustees from time to time acting under the Will of Norman W. Harris also constitute the trustees under the Norman W. Harris Trust dated April 20, 1914 (1914 Trust) and that the "...same procedures with respect to the filling of vacancies among the trustees...and the method of selecting the 'active trustee' as are followed under the terms of the will..." also apply to the trustees of the 1914 Trust; and,

WHEREAS, the term in the office of Active Trustee under said Will of Norman W. Harris, expires on the thirtieth day of April, A.D. 2001

NOW, THEREFORE, we, the undersigned descendants of the said NORMAN W. HARRIS who are lawful age and beneficiaries of his said Last Will, do hereby designate and appoint Thomas B. Harris (who is one of the individual Trustees now acting under said Will and 1914 Trust) as Active trustee thereunder for a period of five (5) years beginning on the first day of May, A.D. 2001.

It is understood that the designation and appointment by a majority of such descendants is required for the effective appointment of such Active Trustee, and that the signatures of one of more of such descendants on counterparts of this instrument shall have the same effect as if the signatures of all such descendants so signing were affixed to this instrument.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 18th day of June, A.D. 2001

Gordon G. Maclean
(Seal)

STATE OF Nevada
COUNTY OF Washoe

I, Karen McGuire, A Notary Public, in and for said County in the State aforesaid, do hereby certify that Gordon G. Maclean personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

GIVEN under my hand and notarial seal this 18th day of June, A.D. 2001



Karen McGuire

APPOINTMENT OF AN ACTIVE TRUSTEE UNDER LAST WILL OF
NORMAN W. HARRIS, DECEASED

WHEREAS, the last Will and Testament of NORMAN W. HARRIS, late of the City of Chicago, State of Illinois, provides that:

"...The concurrence of my son, Albert W. Harris, shall be required in all acts done and instruments executed by said Trustees so long as he shall continue as an acting Trustee under my said will, and from and after his death or resignation a majority of my descendants who shall be of lawful age and beneficiaries under my said will shall have the power (and it is my wish that such power should be exercised) to designate in writing from time to time one of the individual Trustees under my said will whose concurrence shall be essential to the validity of acts done and instruments executed by said Trustees for a period of five (5) years from and after each such selection, or until the person so selected shall cease to act as a Trustee under said will" and,

WHEREAS, pursuant to a decree of the Circuit Court of Cook County, Illinois, County Department, Chancery Division in case number 65 CH 2835, it was determined that the trustees from time to time acting under the Will of Norman W. Harris also constitute the trustees under the Norman W. Harris Trust dated April 20, 1914 (1914 Trust) and that the "...same procedures with respect to the filling of vacancies among the trustees...and the method of selecting the 'active trustee' as are followed under the terms of the will...."also apply to the trustees of the 1914 Trust; and,

WHEREAS, the term in the office of Active Trustee under said Will of Norman W. Harris, expires on the thirtieth day of April, A.D. 2001

NOW, THEREFORE, we, the undersigned descendants of the said NORMAN W. HARRIS who are lawful age and beneficiaries of his said Last Will, do hereby designate and appoint Thomas B. Harris (who is one of the individual Trustees now acting under said Will and 1914 Trust) as Active trustee thereunder for a period of five (5) years beginning on the first day of May, A.D. 2001.

It is understood that the designation and appointment by a majority of such descendants is required for the effective appointment of such Active Trustee, and that the signatures of one or more of such descendants on counterparts of this instrument shall have the same effect as if the signatures of all such descendants so signing were affixed to this instrument.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 26th day of June, A.D. 2001

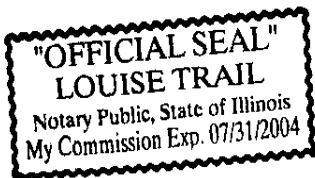
Stanley G. Harris (Seal)

STATE OF ILLINOIS
COUNTY OF COOK

I, LOUISE TRAIL, A Notary Public, in and for said County in the State aforesaid, do hereby certify that STANLEY G. HARRIS personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

GIVEN under my hand and notarial seal this 29th day of June, A.D. 2001

Louise Trail



APPOINTMENT OF AN ACTIVE TRUSTEE UNDER LAST WILL OF
NORMAN W. HARRIS, DECEASED

WHEREAS, the last Will and Testament of NORMAN W. HARRIS, late of the City of Chicago, State of Illinois, provides that:

"...The concurrence of my son, Albert W. Harris, shall be required in all acts done and instruments executed by said Trustees so long as he shall continue as an acting Trustee under my said will, and from and after his death or resignation a majority of my descendants who shall be of lawful age and beneficiaries under my said will shall have the power (and it is my wish that such power should be exercised) to designate in writing from time to time one of the individual Trustees under my said will whose concurrence shall be essential to the validity of acts done and instruments executed by said Trustees for a period of five (5) years from and after each such selection, or until the person so selected shall cease to act as a Trustee under said will" and,

WHEREAS, pursuant to a decree of the Circuit Court of Cook County, Illinois, County Department, Chancery Division in case number 65 CH 2835, it was determined that the trustees from time to time acting under the Will of Norman W. Harris also constitute the trustees under the Norman W. Harris Trust dated April 20, 1914 (1914 Trust) and that the "...same procedures with respect to the filling of vacancies among the trustees...and the method of selecting the 'active trustee' as are followed under the terms of the will..." also apply to the trustees of the 1914 Trust; and,

WHEREAS, the term in the office of Active Trustee under said Will of Norman W. Harris, expires on the thirtieth day of April, A.D. 2001

NOW, THEREFORE, we, the undersigned descendants of the said NORMAN W. HARRIS who are lawful age and beneficiaries of his said Last Will, do hereby designate and appoint Thomas B. Harris (who is one of the individual Trustees now acting under said Will and 1914 Trust) as Active trustee thereunder for a period of five (5) years beginning on the first day of May, A.D. 2001.

It is understood that the designation and appointment by a majority of such descendants is required for the effective appointment of such Active Trustee, and that the signatures of one or more of such descendants on counterparts of this instrument shall have the same effect as if the signatures of all such descendants so signing were affixed to this instrument.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 26th day of June, A.D. 2001

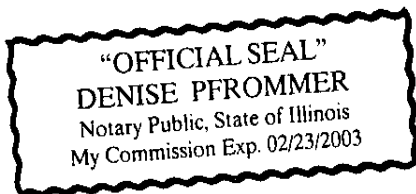
Isabel M. Curley (Seal)

STATE OF IL
COUNTY OF COOK

I, Denise Pfrommer, A Notary Public, in and for said County in the State aforesaid, do hereby certify that Isabel M. Curley personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

GIVEN under my hand and notarial seal this 26th day of JUNE, A.D. 2001

Denise Pfrommer



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APPOINTMENT OF AN ACTIVE TRUSTEE UNDER LAST WILL OF NORMAN W. HARRIS, DECEASED

WHEREAS, the last Will and Testament of NORMAN W. HARRIS, late of the City of Chicago, State of Illinois, provides that:

"...The concurrence of my son, Albert W. Harris, shall be required in all acts done and instruments executed by said Trustees so long as he shall continue as an acting Trustee under my said will, and from and after his death or resignation a majority of my descendants who shall be of lawful age and beneficiaries under my said will shall have the power (and it is my wish that such power should be exercised) to designate in writing from time to time one of the individual Trustees under my said will whose concurrence shall be essential to the validity of acts done and instruments executed by said Trustees for a period of five (5) years from and after each such selection, or until the person so selected shall cease to act as a Trustee under said will" and,

WHEREAS, pursuant to a decree of the Circuit Court of Cook County, Illinois, County Department, Chancery Division in case number 65 CH 2835, it was determined that the trustees from time to time acting under the Will of Norman W. Harris also constitute the trustees under the Norman W. Harris Trust dated April 20, 1914 (1914 Trust) and that the "...same procedures with respect to the filling of vacancies among the trustees...and the method of selecting the 'active trustee' as are followed under the terms of the will..." also apply to the trustees of the 1914 Trust; and,

WHEREAS, the term in the office of Active Trustee under said Will of Norman W. Harris, expires on the thirtieth day of April, A.D. 2001

NOW, THEREFORE, we, the undersigned descendants of the said NORMAN W. HARRIS who are lawful age and beneficiaries of his said Last Will, do hereby designate and appoint Thomas B. Harris (who is one of the individual Trustees now acting under said Will and 1914 Trust) as Active trustee thereunder for a period of five (5) years beginning on the first day of May, A.D. 2001.

It is understood that the designation and appointment by a majority of such descendants is required for the effective appointment of such Active Trustee, and that the signatures of one or more of such descendants on counterparts of this instrument shall have the same effect as if the signatures of all such descendants so signing were affixed to this instrument.

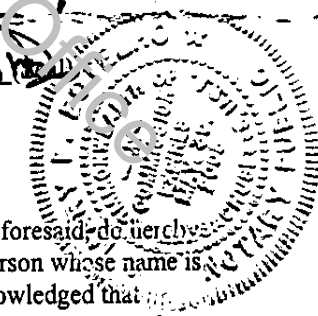
IN WITNESS WHEREOF, we have hereunto set our hands and seals this 22 day of June, A.D. 2001.

Norman W. Harris III

STATE OF MASSACHUSETTS
COUNTY OF MIDDLESEX

I, MARY E. BOTELHO, A Notary Public, in and for said County in the State aforesaid, do hereby certify that NORMAN W. HARRIS III personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

GIVEN under my hand and notarial seal this 22 day of JUNE, A.D. 2001



MARY E. BOTELHO
NOTARY PUBLIC
Commonwealth of Massachusetts
My Commission Expires May 30, 2008

APPOINTMENT OF AN ACTIVE TRUSTEE UNDER LAST WILL OF NORMAN W. HARRIS, DECEASED

WHEREAS, the last Will and Testament of NORMAN W. HARRIS, late of the City of Chicago, State of Illinois, provides that:

"...The concurrence of my son, Albert W. Harris, shall be required in all acts done and instruments executed by said Trustees so long as he shall continue as an acting Trustee under my said will, and from and after his death or resignation a majority of my descendants who shall be of lawful age and beneficiaries under my said will shall have the power (and it is my wish that such power should be exercised) to designate in writing from time to time one of the individual Trustees under my said will whose concurrence shall be essential to the validity of acts done and instruments executed by said Trustees for a period of five (5) years from and after each such selection, or until the person so selected shall cease to act as a Trustee under said will" and,

WHEREAS, pursuant to a decree of the Circuit Court of Cook County, Illinois, County Department, Chancery Division in case number 65 CH 2835, it was determined that the trustees from time to time acting under the Will of Norman W. Harris also constitute the trustees under the Norman W. Harris Trust dated April 20, 1914 (1914 Trust) and that the "...same procedures with respect to the filling of vacancies among the trustees...and the method of selecting the 'active trustee' as are followed under the terms of the will...."also apply to the trustees of the 1914 Trust; and,

WHEREAS, the term in the office of Active Trustee under said Will of Norman W. Harris, expires on the thirtieth day of April, A.D. 2001

NOW, THEREFORE, we, the undersigned descendants of the said NORMAN W. HARRIS who are lawful age and beneficiaries of his said Last Will, do hereby designate and appoint Thomas B. Harris (who is one of the individual Trustees now acting under said Will and 1914 Trust) as Active trustee thereunder for a period of five (5) years beginning on the first day of May, A.D. 2001.

It is understood that the designation and appointment by a majority of such descendants is required for the effective appointment of such Active Trustee, and that the signatures of one of more of such descendants on counterparts of this instrument shall have the same effect as if the signatures of all such descendants so signing were affixed to this instrument.

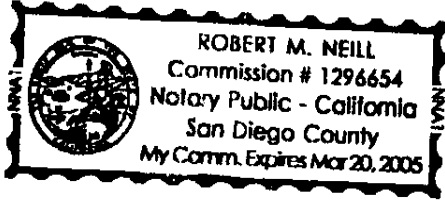
IN WITNESS WHEREOF, we have hereunto set our hands and seals this 21 day of June, A.D. 2001

Signature of Clay E. Macleod (Seal)
CLAY E. MACLEOD

STATE OF California
COUNTY OF San Diego

I, Robert M. Neill, A Notary Public, in and for said County in the State aforesaid, do hereby certify that Clay E Macleod personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

GIVEN under my hand and notarial seal this 21 day of June, A.D. 2001



Signature of Robert M. Neill

APPOINTMENT OF AN ACTIVE TRUSTEE UNDER LAST WILL OF NORMAN W. HARRIS, DECEASED

WHEREAS, the last Will and Testament of NORMAN W. HARRIS, late of the City of Chicago, State of Illinois, provides that:

"...The concurrence of my son, Albert W. Harris, shall be required in all acts done and instruments executed by said Trustees so long as he shall continue as an acting Trustee under my said will, and from and after his death or resignation a majority of my descendants who shall be of lawful age and beneficiaries under my said will shall have the power (and it is my wish that such power should be exercised) to designate in writing from time to time one of the individual Trustees under my said will whose concurrence shall be essential to the validity of acts done and instruments executed by said Trustees for a period of five (5) years from and after each such selection or until the person so selected shall cease to act as a Trustee under said will" and,

WHEREAS, pursuant to a decree of the Circuit Court of Cook County, Illinois, County Department, Chancery Division in case number 65 CH 2835, it was determined that the trustees from time to time acting under the Will of Norman W. Harris also constitute the trustees under the Norman W. Harris Trust dated April 20, 1914 (1914 Trust) and that the "...same procedures with respect to the filling of vacancies among the trustees...and the method of selecting the 'active trustee' as are followed under the terms of the will..." also apply to the trustees of the 1914 Trust; and,

WHEREAS, the term in the office of Active Trustee under said Will of Norman W. Harris, expires on the thirtieth day of April, A.D. 2001

NOW, THEREFORE, we, the undersigned descendants of the said NORMAN W. HARRIS who are lawful age and beneficiaries of his said Last Will, do hereby designate and appoint Thomas B. Harris (who is one of the individual Trustees now acting under said Will and 1914 Trust) as Active trustee thereunder for a period of five (5) years beginning on the first day of May, A.D. 2001.

It is understood that the designation and appointment by a majority of such descendants is required for the effective appointment of such Active Trustee, and that the signatures of one or more of such descendants on counterparts of this instrument shall have the same effect as if the signatures of all such descendants so signing were affixed to this instrument.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 18 day of June 2001, A.D. 2001

Susan Harris Smith (Seal)

STATE OF PA COUNTY OF ALLEGHENY

I, ANNETTE D. PATTERSON, A Notary Public, in and for said County in the State aforesaid, do hereby certify that SUSAN HARRIS SMITH personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

GIVEN under my hand and notarial seal this 18 day of JUNE, A.D. 2001

Notarial Seal Annette D. Patterson, Notary Public Pittsburgh, Allegheny County My Commission Expires May 9, 2002

Member, Pennsylvania Association of Notaries

Annette D. Patterson

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APPOINTMENT OF AN ACTIVE TRUSTEE UNDER LAST WILL OF NORMAN W. HARRIS, DECEASED

WHEREAS, the last Will and Testament of NORMAN W. HARRIS, late of the City of Chicago, State of Illinois, provides that:

"...The concurrence of my son, Albert W. Harris, shall be required in all acts done and instruments executed by said Trustees so long as he shall continue as an acting Trustee under my said will, and from and after his death or resignation a majority of my descendants who shall be of lawful age and beneficiaries under my said will shall have the power (and it is my wish that such power should be exercised) to designate in writing from time to time one of the individual Trustees under my said will whose concurrence shall be essential to the validity of acts done and instruments executed by said Trustees for a period of five (5) years from and after each such selection, or until the person so selected shall cease to act as a Trustee under said will" and,

WHEREAS, pursuant to a decree of the Circuit Court of Cook County, Illinois, County Department, Chancery Division in case number 65 CH 2835, it was determined that the trustees from time to time acting under the Will of Norman W. Harris also constitute the trustees under the Norman W. Harris Trust dated April 20, 1914 (1914 Trust) and that the "...same procedures with respect to the filling of vacancies among the trustees...and the method of selecting the 'active trustee' as are followed under the terms of the will..." also apply to the trustees of the 1914 Trust; and,

WHEREAS, the term in the office of Active Trustee under said Will of Norman W. Harris, expires on the thirtieth day of April, A.D. 2001

NOW, THEREFORE, we, the undersigned descendants of the said NORMAN W. HARRIS who are lawful age and beneficiaries of his said Last Will, do hereby designate and appoint Thomas B. Harris (who is one of the individual Trustees now acting under said Will and 1914 Trust) as Active trustee thereunder for a period of five (5) years beginning on the first day of May, A.D. 2001.

It is understood that the designation and appointment by a majority of such descendants is required for the effective appointment of such Active Trustee, and that the signatures of one or more of such descendants on counterparts of this instrument shall have the same effect as if the signatures of all such descendants so signing were affixed to this instrument.

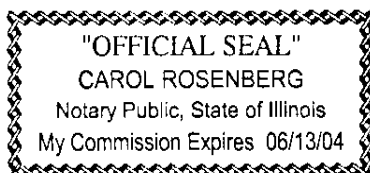
IN WITNESS WHEREOF, we have hereunto set our hands and seals this 16th day of June, A.D. 2001

Albert W. Harris (Seal)
Notary Public's Office

STATE OF Ill
COUNTY OF Lake

I, Carol Rosenberg, A Notary Public, in and for said County in the State aforesaid, do hereby certify that Albert Macleod personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

GIVEN under my hand and notarial seal this 16 day of June, A.D. 2001



Carol Rosenberg

APPOINTMENT OF AN ACTIVE TRUSTEE UNDER LAST WILL OF
NORMAN W. HARRIS, DECEASED

WHEREAS, the last Will and Testament of NORMAN W. HARRIS, late of the City of Chicago, State of Illinois, provides that:

"...The concurrence of my son, Albert W. Harris, shall be required in all acts done and instruments executed by said Trustees so long as he shall continue as an acting Trustee under my said will, and from and after his death or resignation a majority of my descendants who shall be of lawful age and beneficiaries under my said will shall have the power (and it is my wish that such power should be exercised) to designate in writing from time to time one of the individual Trustees under my said will whose concurrence shall be essential to the validity of acts done and instruments executed by said Trustees for a period of five (5) years from and after each such selection or until the person so selected shall cease to act as a Trustee under said will" and,

WHEREAS, pursuant to a decree of the Circuit Court of Cook County, Illinois, County Department, Chancery Division in case number 65 CH 2835, it was determined that the trustees from time to time acting under the Will of Norman W. Harris also constitute the trustees under the Norman W. Harris Trust dated April 20, 1914 (1914 Trust) and that the "...same procedures with respect to the filling of vacancies among the trustees...and the method of selecting the 'active trustee' as are followed under the terms of the will...."also apply to the trustees of the 1914 Trust; and,

WHEREAS, the term in the office of Active Trustee under said Will of Norman W. Harris, expires on the thirtieth day of April, A.D. 2001

NOW, THEREFORE, we, the undersigned descendants of the said NORMAN W. HARRIS who are lawful age and beneficiaries of his said Last Will, do hereby designate and appoint Thomas B. Harris (who is one of the individual Trustees now acting under said Will and 1914 Trust) as Active trustee thereunder for a period of five (5) years beginning on the first day of May, A.D. 2001.

It is understood that the designation and appointment by a majority of such descendants is required for the effective appointment of such Active Trustee, and that the signatures of one or more of such descendants on counterparts of this instrument shall have the same effect as if the signatures of all such descendants so signing were affixed to this instrument.

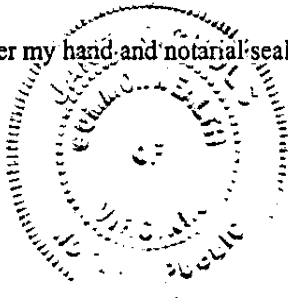
IN WITNESS WHEREOF, we have hereunto set our hands and seals this 18th day of JUNE, 2001
A.D. 2001

Henry H. Harris (Seal)

STATE OF Virginia
COUNTY OF Spencer

I, Jane Nichols, A Notary Public, in and for said County in the State aforesaid, do hereby certify that Henry H. Harris personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

GIVEN under my hand and notarial seal this 18th day of June, A.D. 2001



Jane Nichols

APPOINTMENT OF AN ACTIVE TRUSTEE UNDER LAST WILL OF
NORMAN W. HARRIS, DECEASED

WHEREAS, the last Will and Testament of NORMAN W. HARRIS, late of the City of Chicago, State of Illinois, provides that:

"...The concurrence of my son, Albert W. Harris, shall be required in all acts done and instruments executed by said Trustees so long as he shall continue as an acting Trustee under my said will, and from and after his death or resignation a majority of my descendants who shall be of lawful age and beneficiaries under my said will shall have the power (and it is my wish that such power should be exercised) to designate in writing from time to time one of the individual Trustees under my said will whose concurrence shall be essential to the validity of acts done and instruments executed by said Trustees for a period of five (5) years from and after each such selection, or until the person so selected shall cease to act as a Trustee under said will" and,

WHEREAS, pursuant to a decree of the Circuit Court of Cook County, Illinois, County Department, Chancery Division in case number 65 CH 2835, it was determined that the trustees from time to time acting under the Will of Norman W. Harris also constitute the trustees under the Norman W. Harris Trust dated April 20, 1914 (1914 Trust) and that the "...same procedures with respect to the filling of vacancies among the trustees...and the method of selecting the 'active trustee' as are followed under the terms of the will...."also apply to the trustees of the 1914 Trust; and,

WHEREAS, the term in the office of Active Trustee under said Will of Norman W. Harris, expires on the thirtieth day of April, A.D. 2001

NOW, THEREFORE, we, the undersigned descendants of the said NORMAN W. HARRIS who are lawful age and beneficiaries of his said Last Will, do hereby designate and appoint Thomas B. Harris (who is one of the individual Trustees now acting under said Will and 1914 Trust) as Active trustee thereunder for a period of five (5) years beginning on the first day of May, A.D. 2001.

It is understood that the designation and appointment by a majority of such descendants is required for the effective appointment of such Active Trustee, and that the signatures of one or more of such descendants on counterparts of this instrument shall have the same effect as if the signatures of all such descendants so signing were affixed to this instrument.

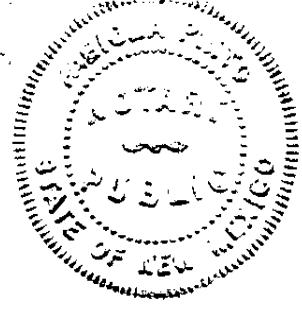
IN WITNESS WHEREOF, we have hereunto set our hands and seals this 21st day of June, A.D. 2001

Signature of Norman L. Macleod and Notary Public's Office stamp

STATE OF New Mexico
COUNTY OF Santa Fe

I, Fabiola Pinto, A Notary Public, in and for said County in the State aforesaid, do hereby certify that Norman L. Macleod personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

GIVEN under my hand and notarial seal this 21st day of June, A.D. 2001
Signature of Fabiola Pinto



APPOINTMENT OF AN ACTIVE TRUSTEE UNDER LAST WILL OF
NORMAN W. HARRIS, DECEASED

WHEREAS, the last Will and Testament of NORMAN W. HARRIS, late of the City of Chicago, State of Illinois, provides that:

"...The concurrence of my son, Albert W. Harris, shall be required in all acts done and instruments executed by said Trustees so long as he shall continue as an acting Trustee under my said will, and from and after his death or resignation a majority of my descendants who shall be of lawful age and beneficiaries under my said will shall have the power (and it is my wish that such power should be exercised) to designate in writing from time to time one of the individual Trustees under my said will whose concurrence shall be essential to the validity of acts done and instruments executed by said Trustees for a period of five (5) years from and after each such selection or until the person so selected shall cease to act as a Trustee under said will" and,

WHEREAS, pursuant to a decree of the Circuit Court of Cook County, Illinois, County Department, Chancery Division in case number 65 CH 2835, it was determined that the trustees from time to time acting under the Will of Norman W. Harris also constitute the trustees under the Norman W. Harris Trust dated April 20, 1914 (1914 Trust) and that the "...same procedures with respect to the filling of vacancies among the trustees...and the method of selecting the 'active trustee' as are followed under the terms of the will...."also apply to the trustees of the 1914 Trust; and,

WHEREAS, the term in the office of Active Trustee under said Will of Norman W. Harris, expires on the thirtieth day of April, A.D. 2001

NOW, THEREFORE, we, the undersigned descendants of the said NORMAN W. HARRIS who are lawful age and beneficiaries of his said Last Will, do hereby designate and appoint Thomas B. Harris (who is one of the individual Trustees now acting under said Will and 1914 Trust) as Active trustee thereunder for a period of five (5) years beginning on the first day of May, A.D. 2001.

It is understood that the designation and appointment by a majority of such descendants is required for the effective appointment of such Active Trustee, and that the signatures of one or more of such descendants on counterparts of this instrument shall have the same effect as if the signatures of all such descendants so signing were affixed to this instrument.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 18th day of June, 2001
A.D. 2001

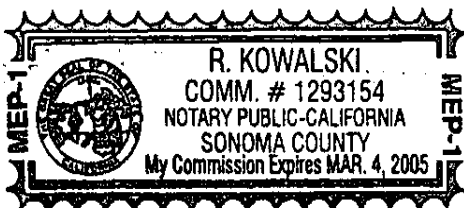
x *Albert W. Adcock Jr.*

(Seal)

STATE OF CALIFORNIA
COUNTY OF SONOMA

I, R Kowalski, A Notary Public, in and for said County in the State aforesaid, do hereby certify that ALBERT W. ADCOCK JR. personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

GIVEN under my hand and notarial seal this 18th day of June, A.D. 2001



R Kowalski

APPOINTMENT OF AN ACTIVE TRUSTEE UNDER LAST WILL OF
NORMAN W. HARRIS, DECEASED

WHEREAS, the last Will and Testament of NORMAN W. HARRIS, late of the City of Chicago, State of Illinois, provides that:

"...The concurrence of my son, Albert W. Harris, shall be required in all acts done and instruments executed by said Trustees so long as he shall continue as an acting Trustee under my said will, and from and after his death or resignation a majority of my descendants who shall be of lawful age and beneficiaries under my said will shall have the power (and it is my wish that such power should be exercised) to designate in writing from time to time one of the individual Trustees under my said will whose concurrence shall be essential to the validity of acts done and instruments executed by said Trustees for a period of five (5) years from and after each such selection, or until the person so selected shall cease to act as a Trustee under said will" and,

WHEREAS, pursuant to a decree of the Circuit Court of Cook County, Illinois, County Department, Chancery Division in case number 65 CH 2835, it was determined that the trustees from time to time acting under the Will of Norman W. Harris also constitute the trustees under the Norman W. Harris Trust dated April 20, 1914 (1914 Trust) and that the "...same procedures with respect to the filling of vacancies among the trustees...and the method of selecting the 'active trustee' as are followed under the terms of the will..."also apply to the trustees of the 1914 Trust; and,

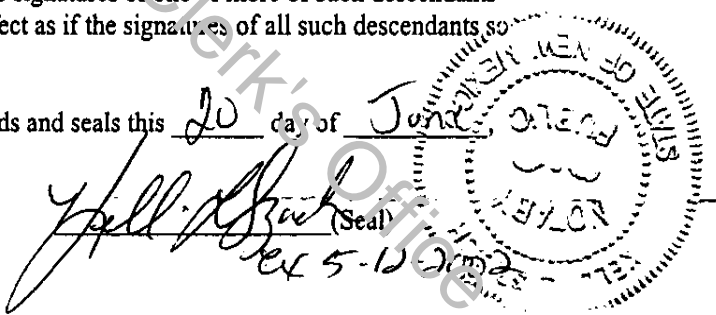
WHEREAS, the term in the office of Active Trustee under said Will of Norman W. Harris, expires on the thirtieth day of April, A.D. 2001

NOW, THEREFORE, we, the undersigned descendants of the said NORMAN W. HARRIS who are lawful age and beneficiaries of his said Last Will, do hereby designate and appoint Thomas B. Harris (who is one of the individual Trustees now acting under said Will and 1914 Trust) as Active trustee thereunder for a period of five (5) years beginning on the first day of May, A.D. 2001.

It is understood that the designation and appointment by a majority of such descendants is required for the effective appointment of such Active Trustee, and that the signatures of one of more of such descendants on counterparts of this instrument shall have the same effect as if the signatures of all such descendants so signing were affixed to this instrument.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 20 day of June, A.D. 2001

STATE OF New Mexico
COUNTY OF Bernalillo



I, Helli L. Szuch, A Notary Public, in and for said County in the State aforesaid, do hereby certify that Cynthia O. Harris personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

GIVEN under my hand and notarial seal this June 20 day of June, A.D. 2001

Cynthia O. Harris MB

APPOINTMENT OF AN ACTIVE TRUSTEE UNDER LAST WILL OF
NORMAN W. HARRIS, DECEASED

WHEREAS, the last Will and Testament of NORMAN W. HARRIS, late of the City of Chicago, State of Illinois, provides that:

“...The concurrence of my son, Albert W. Harris, shall be required in all acts done and instruments executed by said Trustees so long as he shall continue as an acting Trustee under my said will, and from and after his death or resignation a majority of my descendants who shall be of lawful age and beneficiaries under my said will shall have the power (and it is my wish that such power should be exercised) to designate in writing from time to time one of the individual Trustees under my said will whose concurrence shall be essential to the validity of acts done and instruments executed by said Trustees for a period of five (5) years from and after each such selection, or until the person so selected shall cease to act as a Trustee under said will” and,

WHEREAS, pursuant to a decree of the Circuit Court of Cook County, Illinois, County Department, Chancery Division in case number 65 CH 2835, it was determined that the trustees from time to time acting under the Will of Norman W. Harris also constitute the trustees under the Norman W. Harris Trust dated April 20, 1914 (1914 Trust) and that the “...same procedures with respect to the filling of vacancies among the trustees...and the method of selecting the ‘active trustee’ as are followed under the terms of the will...” also apply to the trustees of the 1914 Trust; and,

WHEREAS, the term in the office of Active Trustee under said Will of Norman W. Harris, expires on the thirtieth day of April, A.D. 2001

NOW, THEREFORE, we, the undersigned descendants of the said NORMAN W. HARRIS who are lawful age and beneficiaries of his said Last Will, do hereby designate and appoint Thomas B. Harris (who is one of the individual Trustees now acting under said Will and 1914 Trust) as Active trustee thereunder for a period of five (5) years beginning on the first day of May, A.D. 2001.

It is understood that the designation and appointment by a majority of such descendants is required for the effective appointment of such Active Trustee, and that the signatures of one or more of such descendants on counterparts of this instrument shall have the same effect as if the signatures of all such descendants so signing were affixed to this instrument.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 19 day of June '01 A.D. 2001

Valerie Harris (Seal)

STATE OF Virginia
COUNTY OF Loudoun

I, Marilyn P. Wafar, A Notary Public, in and for said County in the State aforesaid, do hereby certify that Valerie Harris personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

GIVEN under my hand and notarial seal this 19th day of June, A.D. 2001

Marilyn P. Wafar (Signature)

