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File Number 5445-645-3

86589786

STATE OF ILLINOIS

OFFICE OF THE SECRETARY OF STATE



Property of Cook County Clerk's Office

Whereas, ARTICLES OF INCORPORATION OF GLADER TAYLOR INC.

INCORPORATED UNDER THE LAWS OF THE STATE OF ILLINOIS HAVE BEEN FILED IN THE OFFICE OF THE SECRETARY OF STATE AS PROVIDED BY THE BUSINESS CORPORATION ACT OF ILLINOIS, IN FORCE JULY 1, A.D. 1984.

86589786

Now Therefore, I, Jim Edgar, Secretary of State of the State of Illinois, by virtue of the powers vested in me by law, do hereby issue this certificate and attach hereto a copy of the Application of the aforesaid corporation.

In Testimony Whereof, I hereto set my hand and cause to be affixed the Great Seal of the State of Illinois.

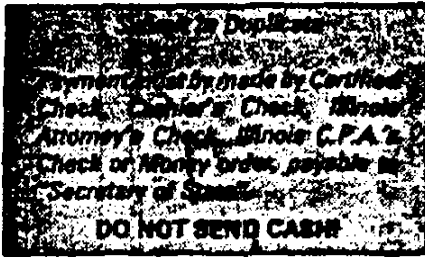
at the City of Springfield, this 26TH day of NOVEMBER AD 19 86 and of the Independence of the United States the two hundred and 11TH



Jim Edgar SECRETARY OF STATE

JIM EDGAR
Secretary of State
State of Illinois

ARTICLES OF INCORPORATION



This Space For Use By Secretary of State

Date 11-26-86

License Fee \$ 150

Franchise Tax \$ 25000

Filing Fee \$ 7500

Clerk MV 100150

Pursuant to the provisions of "The Business Corporation Act of 1983", the undersigned incorporator(s) hereby adopt the following Articles of Incorporation.

ARTICLE ONE The name of the corporation is Glader Taylor Inc.
(Shall contain the word "corporation", "company", "incorporated", "limited", or an abbreviation thereof)

ARTICLE TWO The name and address of the initial registered agent and its registered office are:

Registered Agent

Joseph L. Taylor
First Name Middle Name Last Name

Registered Office

1200 West Lake
Number Street Suite # (A.P.O. Box alone is not acceptable)

Chicago 60607 Cook
City Zip Code County

ARTICLE THREE The purpose or purposes for which the corporation is organized are:
If not sufficient space to cover this point, add one or more sheets of this size.

The transaction of any or all lawful businesses for which a corporation may be incorporated under the Illinois Business Corporation Act of 1983, as amended, including but not limited to, acquiring, owning, using, conveying and otherwise disposing and dealing in real or personal property or any interest therein.

ARTICLE FOUR Paragraph 1: The authorized shares shall be:

Class	*Par Value per share	Number of shares authorized
Common	n/a	1,000,000

Paragraph 2: The preferences, qualifications, limitations, restrictions and the special or relative rights in respect of the shares of each class are:
If not sufficient space to cover this point, add one or more sheets of this size.

None

ARTICLE FIVE The number of shares to be issued initially, and the consideration to be received by the corporation therefor, are:

Class	*Par Value per share	Number of shares proposed to be issued	Consideration to be received therefor
Common	n/a	100	\$ 1,000.00
			\$
			\$
			\$
TOTAL			\$ 1,000.00

* A declaration as to a "par value" is optional. This space may be marked "n/a" when no reference to a par value is desired.

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ARTICLES OF INCORPORATION

FILED

NOV 26 1986

JIM EDGAR
SECRETARY OF STATE

The following fees are required to be paid at the time of issuing the Certificate of Incorporation: FILING FEE \$75.00; INITIAL LICENSE FEE of 1/20th of 1% of the consideration to be received for initial issued shares (See Art. 5j, MINIMUM \$40; INITIAL FRANCHISE TAX of 1/10 of 1% of the consideration to be received for initial issued shares (see Art. 5j, MINIMUM \$25.00.

EXAMPLES OF TOTAL DUE

Consideration to be Received	TOTAL DUE
up to \$1,000	\$100.50
\$ 5,000	\$102.50
10,000	\$104.50
25,000	\$112.50
50,000	\$120.50
100,000	\$225.00

Included in Filing Fee + License Fee + Franchise Tax

RETURN TO:

Corporation Department
Secretary of State
Springfield, Illinois 62756
Telephone: (217) 782-6961

NOTE: If a corporation acts as incorporator, the name of the corporation and the state of incorporation shall be shown and the execution shall be by its President or Vice-President and verified by him, and attested by its Secretary or an Assistant Secretary. (Signatures must be in ink on original document. Carbon copy, name or rubber stamp signatures may only be used on confirmed copies.)

1.	Signature and Name <i>Robert A. Hall</i> Robert A. Hall	Name (please print) Robert A. Hall	Signature	Name (please print) Robert A. Hall
2.	Signature	Name (please print)	Signature	Name (please print)
3.	Signature	Name (please print)	Signature	Name (please print)

Post Office Address
7500 Sears Tower
Chicago, IL 60606

The undersigned incorporator(s) hereby declare(s), under penalties of perjury, that the statements made in the foregoing Articles of Incorporation are true.
Dated November 21, 1986

ARTICLE EIGHT OTHER PROVISIONS
Attach a separate sheet of this size for any other provision to be included in the Articles of Incorporation, e.g., authorizing pre-emptive rights; denying cumulative voting; regulating internal affairs; voting matters requirements; fixing a duration other than perpetual; etc. See Attachment A

ARTICLE SEVEN OPTIONAL
It is estimated that the value of all property to be owned by the corporation for the following year whenever located will be:
(b) It is estimated that the value of the property to be located within the State of Illinois during the following year will be:
(c) It is estimated that the gross amount of business which will be transacted by the corporation during the following year will be:
(d) It is estimated that the gross amount of business which will be transacted from place of business in the State of Illinois during the following year will be:

ARTICLE SIX
OPTIONAL
The number of directors constituting the initial board of directors of the corporation is one (1) and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors be elected and qualify are:
Name
Joseph L. Taylor
Residential Address
1200 W. Lake
Chicago, IL 60607

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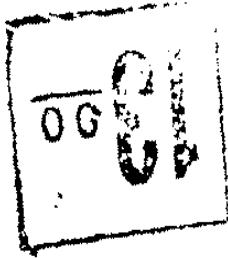
Property of Cook County

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Attachment A
Articles of Incorporation
of Glader Taylor Inc.
ARTICLE EIGHT
There shall be no cumulative voting rights with respect to
shares of the corporation.

Property of Cook County Clerk's Office



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