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AGREEMENT BETWEEN GADS HILL CENTER AND SPANISH COALITION
FOR JOBS FOR THE CONVEYANCE OF THE PREMISES LOCATED AT
1737 WEST 18TH STREET, CHICAGO, COOK COUNTY, ILLINOIS

17-19-410-610

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This Agreement is made this 13th day of February,
1986, between Gads Hill Center, an Illinois not-for-profit
corporation ("GHC"), and Spanish Coalition for Jobs, Inc., an
Illinois not-for-profit corporation ("SCJ").

W I T N E S S E T H:

WHEREAS, GHC holds fee simple title to the real estate
legally described in Exhibit A hereto (the "Premises");

WHEREAS, GHC and SCJ previously entered into a lease
(the "Lease") for the Premises dated November 2, 1981, for a term
ending December 31, 1983, and continued thereafter under a month-
to-month tenancy;

WHEREAS, by resolution dated May 23, 1984 (the "Resolu-
tion"), the GHC Board of Trustees voted to transfer the Premises
and certain other assets to SCJ effective July 1, 1984;

WHEREAS, since July 1, 1984, in anticipation of the
transfer of the Premises pursuant to the Resolution, SCJ has con-
tinued to occupy the Premises, but has made no rent payments
under the month-to-month tenancy;

WHEREAS, under the terms and conditions set forth in
this Agreement, GHC is willing to convey the Premises to SCJ and
SCJ is willing to accept such conveyance; and

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WHEREAS, SCJ entered into an agreement with the Mayor's Office of Manpower ("MOM") dated October 1, 1977 (the "MOM Agreement"), and also a certain Restriction Agreement dated June 10, 1978 (the "Restriction Agreement"), with GHC. The MOM Agreement, among other things, identifies GHC as a "Participating Agency." The Restriction Agreement, among other things, provides for SCJ's authorization to pay to GHC, as a "Participating Agency," monies which SCJ has received or is to receive from MOM under the MOM Agreement. Pursuant to the Resolution, GHC is willing to transfer to SCJ all funds presently in GHC's possession which GHC received pursuant to the MOM Agreement and which are subject to the Restriction Agreement, and SCJ is willing to accept such funds, under the terms and conditions set forth in this Agreement.

NOW, THEREFORE, in consideration of the foregoing recitals, of the agreements hereinafter set forth, and of other good and valuable consideration the receipt of which is hereby acknowledged by the parties hereto, the parties hereto agree as follows:

1. Incorporation of Records. The foregoing recitals are incorporated herein, made a part hereof, and deemed to be mutual findings of the parties hereto.

2. Conveyance of Property. GHC shall convey to SCJ and SCJ shall accept from GHC the Premises and all tangible personal property located on the Premises or used in connection with the operation of the Premises and owned by GHC ("Personal Proper-

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ty"), including all appliances and all electrical, plumbing, lighting, heating, ventilating, and air-conditioning equipment and fixtures presently on the Premises.

3. Title. GHC shall, at the closing of the transactions contemplated by this Agreement (the "Closing"), convey to SCJ title to the Premises subject only to (i) general real estate taxes for 1985 and subsequent years, (ii) the restrictions described in Paragraph 14 below and any other covenants, easements, and restrictions of record, (iii) zoning laws and ordinances, (iv) any matter created by the actions of SCJ, (v) the rights, if any, of the parties claiming by, through, or under SCJ, and (vi) any special assessments, whether now outstanding or to be assessed in the future, including any retroactive special assessment (collectively referred to as the "Permitted Exceptions").

4. Utilities and Water Charges. At or before the time of Closing, SCJ shall pay any and all water and sewer charges, user charge bills from the Metropolitan Sanitary District, and utilities due for the period commencing July 1, 1984, and thereafter, if SCJ has not already done so, and GHC agrees to cause to be transferred all such utilities and water-related charges to SCJ's name.

5. Maintenance and Repair. Subject to the provisions of Paragraph 14H hereof, SCJ shall pay for any and all expenses for maintenance and repair of the Premises from and after July 1, 1984, if it has not already done so. SCJ shall not be required to repair the Premises if they are more than fifty percent (50%)

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destroyed by fire, earthquake, or acts of God, provided that SCJ complies with the provisions of Paragraph 7 below. Any damage to the Premises occurring prior to Closing shall not be grounds for the rescission or termination of this Agreement.

6. Disclaimer and Indemnity. It is understood by the parties hereto that SCJ presently has, and since July 1, 1984, has had, complete and exclusive dominion and control over the Premises. GHC disclaims any and all claims and liability arising from any actions of SCJ in the exercise of its control of the Premises since July 1, 1984, and with respect to SCJ's maintenance of the Premises. SCJ agrees to indemnify and hold GHC harmless from any and all claims or liabilities arising from SCJ's actions at the Premises since July 1, 1984, or from maintenance of the Premises since July 1, 1984. Any claims or liabilities arising from the use or maintenance of the Premises prior to July 1, 1984, shall be governed by the terms of the Lease then in effect.

7. Insurance. At all times that GHC has a power of termination and right of re-entry with respect to the Premises as specified in Paragraph 14 hereof, SCJ shall carry fire, casualty, and liability insurance on the Premises. Such insurance shall provide "all risk" coverage in an amount adequate to satisfy coinsurance requirements for replacement cost coverage. Said policies for such insurance shall list GHC as a coinsured, provided that GHC pays SCJ for any increase in the cost of such insurance due to the inclusion of GHC as a coinsured on such in-

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insurance. Notwithstanding GHC's inclusion as a co-insured on said policies, SCJ shall have the absolute right to settle any insurance claim in connection with said policies, to collect and receipt for any insurance proceeds, and, subject to the provisions of Paragraph 14H(5) hereof, to control the application of any insurance proceeds in connection with any necessary repairs to the Premises.

Said policies shall contain a 30-day cancellation clause requiring prior, written notification to GHC of any modification or cancellation of the coverages provided by said policies for any reason. SCJ shall provide GHC with a copy of such insurance policies as well as any renewals or changes in such policies or coverage. If SCJ fails to obtain said insurance, or fails to cause GHC to be listed as an additional insured on said insurance policies (provided that GHC pays SCJ for the cost, if any, of such inclusion as aforesaid), or if said insurance is terminated and not replaced, GHC shall have the immediate right to obtain fire, casualty, and liability insurance in its own name for such coverage. GHC shall notify SCJ of such action within five (5) business days. GHC shall have the right to collect from SCJ upon demand all monies paid as premiums for said insurance.

8. Post-Closing Inspection Rights. At all times that GHC has a power of termination and right of re-entry with respect to the Premises as detailed in Paragraph 14 hereof, an officer of GHC shall have the right to inspect the Premises once each month, upon two (2) business days' notice to the Executive Director of

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SCJ at the address appearing below the President's signature hereunder, in order to ascertain whether the Premises are being used for the purposes set forth in this Agreement. Notwithstanding the provisions of Paragraph 17 of this Agreement, notice by telephone or in person shall be adequate under this Paragraph 8.

9. Closing. The Closing shall take place at a time to be agreed upon by the parties on or before March 12, 1986. The Closing shall be held in the offices of SCJ's counsel, Sonnenschein Carlin Nath & Rosenthal, 8000 Sears Tower, Chicago, Illinois 60606. SCJ shall pay all Closing costs, including any transfer taxes applicable to this conveyance.

10. Title Insurance. Closing shall be conditioned upon receipt by SCJ of a commitment for an ALTA Form B (1970) title insurance policy, dated no earlier than forty-five (45) days before the date of Closing, in an amount to be specified by SCJ, by Ticor Title Insurance Company or another title insurance company acceptable to SCJ, showing title to the Premises in GHC free and clear of all liens, encumbrances, and exceptions except (i) general exceptions to title and (ii) the Permitted Exceptions, and committing to insure GHC's right to exercise the power of termination and right of re-entry created by Paragraph 14 hereof if such commitment is available. The cost of such commitment and the policy to be issued pursuant to such commitment shall be born by SCJ.

11. GHC's Representations and Warranties. To induce SCJ to enter into this Agreement and to consummate the transac-

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tions contemplated herein, GHC represents and warrants to SCJ as follows:

A. Neither GHC nor any of its officers, employees, agents, or representatives has received any notice from any governmental agency, body, or official thereof, or has received any complaint or other citation alleging any violation of any zoning, building, electrical, fire, health, or environmental control law, ordinance, code, standard, or regulation at the Premises which has not heretofore been corrected.

B. Neither GHC nor any of its officers, employees, agents, or representatives has received any notice of or has any knowledge of any special assessment imposed or contemplated with respect to the Premises.

C. GHC is not, to its knowledge, a party to any suit, action, or litigation in any way connected with or related to the Premises.

D. The individuals executing this Agreement and the Closing documents listed in Paragraph 15A below on behalf of GHC are officers of GHC or members of GHC's Board of Trustees and have full power and authority to execute this Agreement and such Closing documents on behalf of GHC and to bind GHC to the terms and provisions hereof and thereof.

E. To the best knowledge, information, and belief of GHC, the survey of the Premises prepared by Jens K. Doe, dated March 7, 1984, number 78447, correctly depicts the Premises and there were no changes to any of the improvements at the Premises

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that are not shown on such survey between the date of such survey and July 1, 1984.

F. OTHER THAN THE EXPRESS WARRANTIES MADE IN PARAGRAPH 11A-D ABOVE, GHC MAKES NO EXPRESS OR IMPLIED WARRANTIES CONCERNING THE PREMISES OR PERSONAL PROPERTY BEING TRANSFERRED PURSUANT TO THIS AGREEMENT. GHC DISCLAIMS ANY WARRANTY, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO ANY WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, AS TO THE CONDITION OF THE PREMISES OR THE PERSONAL PROPERTY, AND SCJ HEREBY ACKNOWLEDGES THAT IT HAS INSPECTED THE PREMISES AND THE PERSONAL PROPERTY, AND, SUBJECT TO THE PROVISIONS OF PARAGRAPH 14 BELOW, AGREES TO ACCEPT THE SAME "AS IS."

12. SCJ's Representations and Warranties. To induce GHC to enter into this Agreement and to consummate the transactions contemplated herein, SCJ represents and warrants to GHC as follows:

A. Neither SCJ nor any of its officers, employees, agents, or representatives has received any notice from any governmental agency, body, or official thereof, or has received any complaint or other citation alleging any violation of any zoning, building, electrical, fire, health, or environmental control law, ordinance, code, standard, or regulation at the Premises which has not heretofore been corrected.

B. The individuals executing this Agreement and the Closing documents listed in Paragraph 15B below on behalf of SCJ are officers of SCJ or members of SCJ's Board and have full power

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and authority to execute this Agreement and such Closing documents on behalf of SCJ and to bind SCJ to the terms and provisions hereof and thereof.

C. SCJ is not, to its knowledge, a party to any suit, action, or litigation in any way connected with or related to the Premises.

D. SCJ shall cause the Necessary Repairs (as defined in Paragraph 14H(1)) to be made within a reasonable time and shall, at all times that GHC has a power of termination and right of re-entry with respect to the Premises, keep and maintain the Premises in good condition and repair, subject to normal wear and tear, and free from building code violations and fire hazards.

13. MOM Funds. At closing, GHC shall deliver to SCJ and SCJ shall accept all funds presently held by GHC, including interest accrued thereon, which were received by GHC pursuant to the MOM Agreement and which are subject to the Restriction Agreement. SCJ hereby agrees that all such funds transferred by GHC to SCJ hereunder shall be used for job placement, counseling, training, educational, or related purposes. If SCJ uses such funds for purposes other than job placement, counseling, training, educational, or other related purposes, SCJ shall refund to GHC any funds not so expended. It is expressly understood that the Certificate of Deposit currently held by Metropolitan Bank of Chicago, in which the MOM Funds are deposited, also includes in the principal thereof the sum of \$62.88, which is the property of GHC. At Closing, SCJ shall deliver a check to GHC in the amount

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of \$62.88 if necessary to separate the MOM Funds from GHC's funds. Any penalties or charges associated with the transfer of said Certificate of Deposit shall be paid by SCJ. SCJ shall also be responsible for obtaining any consents to the transfer of these funds that is required from MOM.

14. Restriction on Future Use of Premises. SCJ agrees that the Quit Claim Deed described in Paragraph 3 above shall provide for a restrictive covenant and the power of termination and right of re-entry (known in the common law as a "right of entry for condition broken" or a "right of re-entry") for a period of twenty (20) years after Closing, as follows:

A. The premises shall be actively used by SCJ for job placement, counseling, training, educational, or related purposes during said twenty-year period; provided, however, that a temporary failure of such use resulting from fire or other casualty to the Premises or any part thereof shall not constitute a violation of this Paragraph if the Premises are again put to the aforesaid active use after repair of the Premises within a reasonable time. The obligation of SCJ under this Paragraph shall be excused by the condemnation of the Premises in whole or in part through the exercise of eminent domain which in itself renders the Premises unusable for the required purposes. Any failure by SCJ to actively use the Premises for job placement, counseling, training, educational, or related purposes must be remedied within sixty (60) days of notice from GHC to SCJ specifying such failure and indicating GHC's intention to assert its power of termination and right of re-entry.

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B. If the Premises are not actively used for job placement, counseling, training, educational, or related purposes by SCJ, then GHC, subject to other provisions of this Paragraph 14, shall have the power to terminate this conveyance and the right to re-enter the Premises.

C. SCJ shall not sell, lease, or otherwise convey the Premises or any portion thereof and shall take no other action in any way alienating any rights or interests in the Premises; provided, however, that this Paragraph 14C shall not restrict SCJ's right to allow the use of a portion of the Premises by other social service agencies or entities for programs or uses to benefit the community including a lease of portions of the Premises which lease is specifically made subject to GHC's power of termination and right of re-entry, in conjunction with the programs of SCJ being conducted at the Premises. Any such action or actions, or any other action except condemnation, resulting in an alienation of any right or interest in the Premises shall constitute a breach of condition and shall trigger GHC's power of termination and right of re-entry.

D. The Premises shall be considered to be "actively used for job placement, counseling, training, educational, or related purposes" if programs with respect to job placement, counseling, training, education, or related purposes are taking place on the Premises on a regular and continuing basis (allowing for reasonable "breaks" between programs).

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E. It is hereby expressly understood and agreed that in case of any dispute arising between the parties under Paragraph 14, said dispute shall, at the written request of either party, be referred to arbitration for determination. The arbitration board shall consist of three (3) experienced arbitrators. One member of the arbitration board is to be chosen by GHC, one is to be chosen by SCJ, and the two thus named shall appoint a third member, who shall serve as chairman. If the two thus named cannot agree upon a third within ten (10) days, they shall be dismissed, and two other persons shall be appointed as outlined above, this procedure to continue until the full board results. It shall be the responsibility of the arbitration board to demand a clear and concise statement of the facts at issue between GHC and SCJ, and to decide and demand whatever information or other aid is necessary to its deliberations. It shall be the responsibility of GHC and SCJ to meet such demands promptly and without reservation. The decision of the majority of the full board shall be final and binding on the parties. The arbitrators shall be entitled to reasonable compensation and to incur reasonable expenses, and such compensation and all other expenses of the arbitration board shall be shared equally by GHC and SCJ unless the arbitrators shall specify some other allocation based upon the equities of the situation.

F. Upon receipt of notice of GHC's exercise of its power of termination and right of re-entry specified herein, SCJ must reconvey the Premises to GHC by appropriate instruments and

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vacate the Premises within thirty (30) days. If a dispute arises under this Paragraph and is referred to arbitration pursuant to Paragraph 14E of this Agreement, then SCJ's duty to reconvey the Premises shall be suspended pending arbitration, and the Premises shall remain in the status quo; provided, however, that no actions taken by SCJ (outside of the sixty day cure period provided in Paragraph 14A) to cure its default under Paragraph 14B during this period shall defeat GHC's power of termination and right of re-entry. In the event that SCJ wrongfully fails to reconvey the Premises, GHC shall have the right to immediately re-enter and take possession of the Premises without further process at law or equity.

G. Failure by GHC or its successors to exercise its power of termination and right of re-entry as set forth herein shall not constitute a waiver of that power or right. By entering into this Agreement, GHC shall not obligate itself or its successors to accept reconveyance of the Premises from SCJ.

H. GHC and SCJ agree with respect to any reconveyance of the Premises to GHC pursuant to this Paragraph 14 as follows:

(1) The Premises are presently in need of certain structural repairs in order to make the Premises weatherproof, rodent-proof, secure, safe, and in compliance with building codes and governmental regulations imposed in connection with an agency that is open to the public and involved in the type of operations conducted by SCJ at the Premises (said repairs hereinafter referred to as the "Necessary Repairs"). Necessary Repairs shall

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include among other things maintenance of central air conditioning at the Premises. Necessary repairs shall not include decorative remodeling or renovations other than painting, plastering, or similar repairs required in connection with the completion of Necessary Repairs. Necessary Repairs also shall not include remodeling or renovations to implement electrical or electronic standards greater than building code standards required for the Premises.

(2) If GHC exercises its power of termination and right of re-entry pursuant to this Paragraph 14 within fifteen (15) years from the date of Closing, GHC agrees to pay to SCJ an amount equal to the "then present value" of any Necessary Repairs implemented by SCJ within five (5) years from the date of Closing (the "Repair Payment"). For purposes of this subparagraph, the "then present value" of the Necessary Repairs shall mean the amount paid by SCJ for such Necessary Repairs within the allotted five (5) year period, as depreciated ten percent (10%) per year from the date of completion of any such Necessary Repair to the date of the reconveyance. SCJ shall provide to GHC proof of any such completion date and Necessary Repair payments reasonably satisfactory to GHC. In no event shall the Repair Payment be greater than fifteen thousand dollars (\$15,000.00). Any dispute over the amount of the Repair Payment will be subject to arbitration in the same manner as the arbitration process described in Paragraph 14E.

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(3) The parties acknowledge that in 1985 GHC paid \$148.00 to Pinner Electric Company for electrical repairs at the Premises (the "Electrician Bill") and SCJ paid \$648.00 for replacement of the garage door at the Premises (the "Garage Door Bill"). SCJ agrees to reimburse GHC for the Electrician Bill at Closing by means of a credit in the Closing computations, and GHC agrees that the Electrician Bill and the Garage Door Bill are Necessary Repairs under this Paragraph 14, and shall be dated the date of Closing for the purposes of the Repair Payment.

(4) If the premises are reconveyed to GHC pursuant to this Paragraph 14, GHC agrees that, during the remainder of the 20-year reconveyance period described in this Paragraph 14, GHC shall only use or permit the use of the Premises, or the proceeds of any sale of the Premises, for charitable or eleemosynary purposes to serve the community then residing in the general geographic area of the Premises.

(5) In the event that fire or other casualty destroys more than fifty percent (50%) of the Premises and SCJ elects not to repair or rebuild the Premises, then GHC shall have the right to exercise its power of termination and right of re-entry without making any Repair Payment to SCJ. If SCJ so elects not to repair the Premises, and GHC exercises its power of termination and right of re-entry, then any insurance proceeds recoverable as a result of the fire or other casualty shall be assigned to GHC and SCJ shall relinquish any and all rights it has over such insurance proceeds; provided, however, that any

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such insurance proceeds that relate to property owned by SCJ and not conveyed to it by GHC pursuant to this Agreement shall remain the property of SCJ.

15. Provisions With Respect to Closing.

A. At or before Closing, GHC shall deliver or cause to be delivered to SCJ the following, in form and substance reasonably satisfactory to all parties hereto:

(1) The Quit Claim Deed described in Paragraphs 3 and 14 above;

(2) A bill of sale executed and acknowledged by GHC to SCJ transferring all of the Personal Property "as is;"

(3) An ALTA statement and Affidavit of Title in customary form;

(4) A Resolution of the Board of GHC authorizing this transaction, together with a secretary's certificate and an encumbrance certificate; and

(5) All such further conveyances, assignments, confirmations, satisfactions, releases, approvals, consents, and instruments of further assurance as may be necessary, expedient, or proper in the reasonable opinion of SCJ or its counsel in order to complete any and all conveyances, transfers, sales, and assignments herein provided.

B. At or before Closing, SCJ shall deliver or cause to be delivered to GHC the following, in form and substance reasonably satisfactory to all parties hereto:

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(1) A resolution of the Board of SCJ authorizing this transaction, together with a secretary's certificate and an encumbrance certificate;

(2) An ALTA statement;

(3) A statement from SCJ that it shall pay all water, sewer, and user charges that may now be outstanding or may be assessed in the future (if assessed for a period of time when SCJ is owner of the Premises), including any retroactive assessments or charges (if assessed for a period of time when SCJ is owner of the Premises), and that SCJ shall be liable for real estate taxes for 1985 and subsequent years.

(4) Cash or a check for \$62.88;

(5) A copy of an insurance policy conforming to the requirements of Paragraph 7 above; and

(6) All such further conveyances, assignments, confirmations, satisfactions, releases, approvals, consents, and instruments of further assurance as may be necessary, expedient, or proper in the reasonable opinion of GHC or its counsel in order to complete any and all conveyances, transfers, sales, assignments, and covenants herein provided.

C. Possession of the Premises (which SCJ now has) will remain with SCJ prior to and after Closing.

16. Recordation. SCJ shall record this Agreement with the Cook County Recorder of Deeds within seven (7) days after Closing and shall return a stamped copy of this Agreement to GHC within seven (7) days thereafter.

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17. Notices. All notices, demands, requests, and other communications required under this Agreement or desired by the parties hereto, except as provided in Paragraph 8 of this Agreement, shall be in writing and shall be deemed properly served (i) if served on the parties at the respective addresses appearing below their signatures by hand delivery, effective upon delivery or (ii) if deposited in United States registered or certified mail, return receipt requested, postage prepaid, effective upon delivery, addressed as respectively indicated below their signatures (or to such other address or addressee as either party shall designate to the other party by notice complying with this Paragraph 17).

18. Entire Agreement; Amendments; Waivers. This Agreement contains the entire agreement and understanding of the parties hereto with respect to the subject matter hereof, and all prior agreements, understandings, and negotiations pertaining to the subject matter hereof are superseded by and merged into this Agreement. This Agreement may not be amended, modified, or discharged nor may any of its terms be waived except by an instrument in writing signed by the party to be bound thereby.

19. General Provisions.

A. Time is of the essence of this Agreement.

B. The paragraph headings and captions herein are inserted for convenience only and shall not limit or construe the paragraphs to which they apply or otherwise affect the interpretation hereof.

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C. This Agreement and any document or instrument executed pursuant hereto may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

D. The singular number shall mean the plural and vice versa.

E. "Including" shall mean "including but not limited to."

F. All agreements, obligations, representations, and warranties contained in this Agreement (except those which by their terms were to be and were in fact performed in full by the date of Closing) shall be deemed remade as of the date of Closing and shall survive the Closing.

G. All rights and remedies of the parties under this Agreement are cumulative and are exercisable concurrently or separately. The exercise or use of any one or more of such remedies shall not bar the exercising of any other remedy provided herein, by statute or by common law, nor shall the exercise or use of any one remedy constitute a waiver of any other right or remedy.

H. No waiver of any condition precedent or obligation hereunder shall be valid unless the same is in writing and signed by the party against whom enforcement of the condition or obligation is sought. Waiver of any condition or obligations hereunder will be valid only as to the specific condition waived and only under the facts or circumstances specified in said writing.

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I. This Agreement shall inure to the benefit of and shall be binding on GHC and SCJ and their respective successors.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

GADS HILL CENTER, an Illinois not-for-profit corporation

By Miriam Leskovar Burkland
Its President

ADDRESS: 1919 West Cullerton
Chicago, Illinois 60608
Attn: Executive Director

ATTEST Ruth Moscovitch
ITS Vice President

State of Illinois)
)
) SS.
County of Cook)

I, Julie Bartley,
a notary public in and for said County, in the State aforesaid,
DO HEREBY CERTIFY that Miriam Leskovar Burkland, personally known
to me to be the President of Gads Hill Center, a corporation, and
Ruth M. Moscovitch, personally known to me to be the Vice-Presi-
dent of said corporation, and personally known to me to be the
same persons whose names are subscribed to the foregoing
instrument, appeared before me this day in person and severally
acknowledged that as such President and Vice-President they

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signed and delivered the said instrument and caused the corporate seal of said corporation to be affixed thereto, pursuant to authority given by the Board of Trustees of said corporation as their free and voluntary act and as the free and voluntary act and deed of said corporation, for the uses and purposes therein set forth.

GIVEN under my hand and official seal this 13th day of February, 1986.

Julia Bartley
Notary Public

Commission expires May 16, 1986

SPANISH COALITION FOR JOBS, INC., an
Illinois not-for-profit corporation

By Joan Silva
Its President

ADDRESS: 2011 West Pershing Road
Chicago, Illinois 60609
Attn: Executive Director

ATTEST Guillermo V. Noster

ITS Notary President

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CLERK OF COUNTY CLERK
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SS.

I, Harriet Ito,

a notary public in and for said County, in the State aforesaid,
DO HEREBY CERTIFY that Assir R. Da Silva
personally known to me to be the President of Spanish Coalition
for Jobs, a corporation, and Guillermina Montes,
personally known to me to be the Vice President
of said corporation, and personally known to me to be the same
persons whose names are subscribed to the foregoing instrument,
appeared before me this day in person and severally acknowledged
that as such President and Vice President, they signed and
delivered the said instrument and caused the corporate seal of
said corporation to be affixed thereto, pursuant to authority
given by the Board of Directors of said corporation as their
and voluntary act and as the free and voluntary act and deed
of said corporation, for the uses and purposes therein set forth.

GIVEN under my hand and official seal this 21st day
of February, 1986.

Harriet Ito
Notary Public

Commission expires September 6, 1989

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