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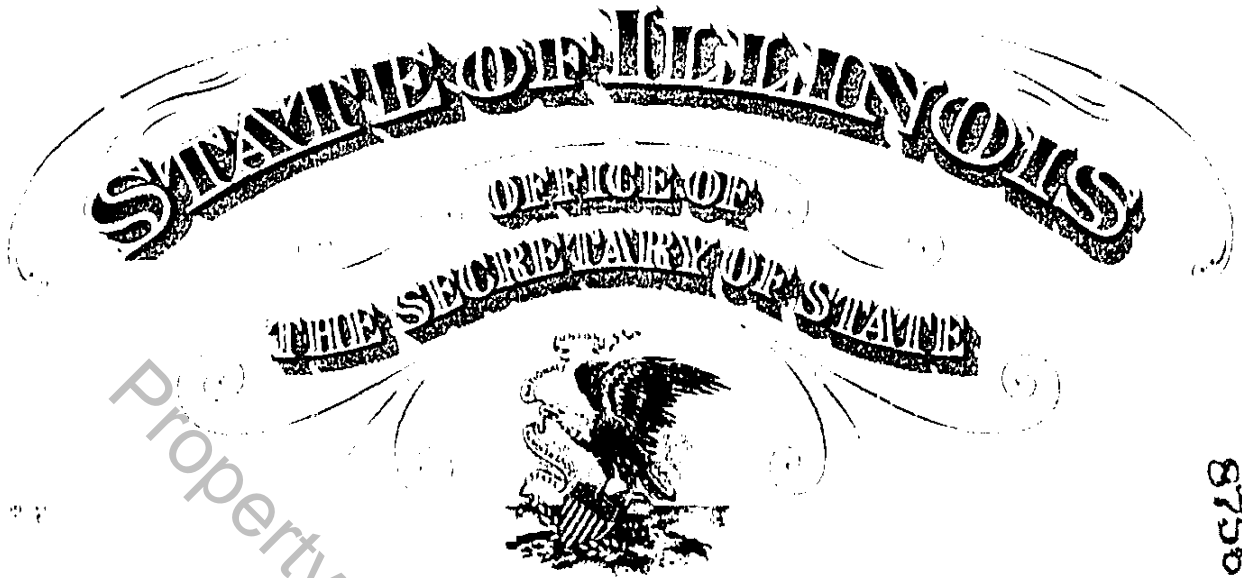
File Number

5482-474-2

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Whereas,

ARTICLES OF INCORPORATION OF
 R & P MAINTENANCE, INC.
 INCORPORATED UNDER THE LAWS OF THE STATE OF ILLINOIS HAVE BEEN
 FILED IN THE OFFICE OF THE SECRETARY OF STATE AS PROVIDED BY THE
 BUSINESS CORPORATION ACT OF ILLINOIS, IN FORCE JULY 1, A.D. 1984.

01-21-87 1100.9 07568733 B -- 13.00

Now Therefore, I, Jim Edgert, Secretary of State of the State of Illinois, by virtue of the powers vested in me by law, do hereby issue this certificate and attach hereto a copy of the Application of the aforesaid corporation.

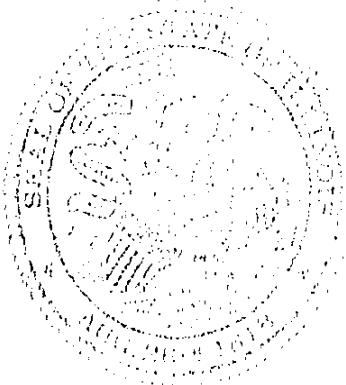
In Testimony Whereof, *I hereto set my hand, and, cause to be affixed the Great Seal of the State of Illinois,*

at the City of Springfield, this _____ **6TH**

day of _____ **OCTOBER** _____ *AD 19* **87** *and*

of the Independence of the United States

the two hundred and _____ **12TH**



Jim Edgert
 SECRETARY OF STATE

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Property of Cook County Clerk's Office

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BCA-2.10 (Rev. Jul. 1984)

File #

Submit in Duplicate

JIM EDGAR
Secretary of State
State of Illinois

This Space For Use By Secretary of State	
Date	10-6-87
License Fee	\$ 1.50
Franchise Tax	\$25.00
Filing Fee	\$75.00
Clerk	m 100.50

Payment must be made by Certified Check, Cashiers' Check or a Money Order, payable to "Secretary of State".
DO NOT SEND CASH!

ARTICLES OF INCORPORATION

Pursuant to the provisions of "The Business Corporation Act of 1983", the undersigned incorporator(s) hereby adopt the following Articles of Incorporation.

ARTICLE ONE The name of the corporation is R & R Maintenance, Inc.
(Shall contain the word "corporation", "company", "incorporated",
"limited", or an abbreviation thereof)

ARTICLE TWO The name and address of the initial registered agent and its registered office are:

Registered Agent:	<u>Daniel</u>	<u>James</u>	<u>Farrell</u>
	<small>First Name</small>	<small>Middle Name</small>	<small>Last Name</small>
Registered Office:	<u>7300</u>	<u>W. College Drive,</u>	<u>Suite 203</u>
	<small>Number</small>	<small>Street</small>	<small>Suite # (A P.O. Box alone is not acceptable)</small>
	<u>Palms Heights,</u>	<u>60463</u>	<u>IL</u>
	<small>City</small>	<small>Zip Code</small>	<small>County</small>

ARTICLE THREE The purpose or purposes for which the corporation is organized are:
(If not sufficient space to cover this point, add one or more sheets of this size.)
General merchandising, manufacturing, fabricating, purchase and sale of goods and materials. To acquire, own, use, lease as lessor or lessee, convey and otherwise deal in and with real property and any interest therein. To carry on the business of cartage, paving, construction, hauling freight, dump work and parking lot maintenance. To engage in any lawful act or activities for which corporations may be organized under the Illinois Business Corporation Act, relative to the foregoing.

ARTICLE FOUR Paragraph 1: The authorized shares shall be:

Class	*Par Value per share	Number of shares authorized
Common	N/A	1,000

Paragraph 2: The preferences, qualifications, limitations, restrictions and the special or relative rights in respect of the shares of each class are:
(If not sufficient space to cover this point, add one or more sheets of this size.)

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ARTICLE FIVE The number of shares to be issued initially, and the consideration to be received by the corporation therefor, are:

Class	*Par Value per share	Number of shares proposed to be issued	Consideration to be received therefor
Common	N/A	100	\$ 1,000.00
			\$
			\$
			\$
TOTAL:			\$ 1,000.00

*A declaration as to a "par value" is optional. This space may be marked "n/a" when no reference to a par value is desired.

ARTICLE SIX

OPTIONAL

The number of directors constituting the initial board of directors of the corporation is _____ and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

Name	Residential Address

ARTICLE SEVEN OPTIONAL

- (a) It is estimated that the value of all property to be owned by the corporation for the following year wherever located will be: \$ _____
- (b) It is estimated that the value of the property to be located within the State of Illinois during the following year will be: \$ _____
- (c) It is estimated that the gross amount of business which will be transacted by the corporation during the following year will be: \$ _____
- (d) It is estimated that the gross amount of business which will be transacted from places of business in the State of Illinois during the following year will be: \$ _____

ARTICLE EIGHT OTHER PROVISIONS

Attach a separate sheet of this size for any other provision to be included in the Articles of Incorporation, e.g., authorizing pre-emptive rights; denying cumulative voting; regulating internal affairs; voting majority requirements; fixing a duration other than perpetual; etc.

NAMES & ADDRESSES OF INCORPORATORS

The undersigned incorporator(s) hereby declare(s), under penalties of perjury, that the statements made in the foregoing Articles of Incorporation are true.

Dated 9-29, 19 87

Signatures and Names		Post. Office Address		
1.	<u>[Signature]</u> Signature <u>Reed M. Powers, Jr.</u> Name (please print)	1.	<u>11725 S. Ridgeland</u> Street <u>Worth, IL 60482</u> City/Town State Zip	
2.	<u>[Signature]</u> Signature <u>Ray T. Powers</u> Name (please print)	2.	<u>11725 S. Ridgeland</u> Street <u>Worth, IL 60482</u> City/Town State Zip	
3.	_____ Signature Name (please print)	3.	_____ Street City/Town State Zip	

(Signatures must be in ink on original document. Carbon copy, xerox or rubber stamp signature may only be used on conformed copies)

NOTE: If a corporation acts as incorporator, the name of the corporation and the state of incorporation shall be shown and the execution shall be by its President or Vice-President and verified by him, and attested by its Secretary or an Assistant Secretary.

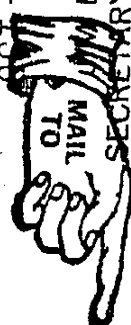
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Form BCA-2.10

File No.

ARTICLES OF INCORPORATION FILED

OCT - 6 1987



EDGAR SECRETARY OF STATE

FEE SCHEDULE

The following fees are required to be paid at the time of issuing the Certificate of Incorporation: FILING FEE \$75.00; INITIAL LICENSE FEE of 1/20th of 1% of the consideration to be received for initial issued shares (see Art. 5), MINIMUM \$50; INITIAL FRANCHISE TAX of 1/10th of 1% of the consideration to be received for initial issued shares (see Art. 5), MINIMUM \$25.00.

EXAMPLES OF TOTAL DUE

Consideration to be Received	TOTAL DUE*
up to \$1,000	\$100.50
\$ 5,000	\$102.50
\$ 10,000	\$105.00
\$ 25,000	\$112.50
\$ 50,000	\$150.00
\$100,000	\$175.00

*Includes Filing Fee, License Fee and Franchise Tax

RETURN TO:

Corporation Department
Secretary of State
Springfield, Illinois 62756
Telephone (217) 782-6961