800 Waukegan Rd. Glenview, IL 60025

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## AGREEMENT OF SUBORDINATION: NON-DISTURBANCE AND ATTORNMENT

Agreement made this 1st , day of FEBRUARY and between Industrial Gear Works, Inc., F/K/A Mellen Gear And Machine Corporation, having its principal office and place of business at 707-717 E. 47th Street, La Grange, Illinois ("Tenant"), and NBD Northfield Bank, an Illinois banking corporation, having its principal office and place of business at 400 Fcontage Rd., Northfield, Illinois ("Mortgagee").

### WITNESSETH:

WHEREAS Tenant is the holder of a certain leasehold interest created under % certain Lease dated November 30, 1984 as modified by First Amendment to Lease dated November 30, 1989 (the "Lease") between Tenant, as Lessee, and La Salle National Bank Trust 35255, as Lessor, covering the building known as 707-717 E. 47th Street, La Grange, Illinois, (the "Building" or the "Leased Premises") more particularly described as part of Exhibit A attached hereto and hereby made a part hereof; and

WHEREAS, Mortgagee is making a Mortgage Loan upon the Leased Premises; and

WHEREAS, Tenant has agreed to subordinate the Lease to the Mortgage but has requested that Mortgagee agree not to disturb Tenant's possessory rights in the Leased Premises in the event Mortgagee or its successors or assigns should foreclose the Mortgage, and Tenant and Mortgagee have agreed that the Mortgage shall be superior to the Lease; and

WHEREAS, Mortgagee is willing to so agree to a nondisturbance arrangement on the terms and conditions hereinafter provided;

NOW, THEREFORE, in consideration of the premises, the mutual covenants contained herein, and other good and valuable consideration, receipt of which is hereby acknowledged, Mortgagee and Tenant hereby agree as follows:

The Lease is and shall be subject and subordinate in all respects to the Mortgage and to any renewal, modification, substitution, amendment, replacement or extension of same and to subsequent mortgage with which the Mortgage may be spread and/or consolidated, with the same force and effect as if the Mortgage

JOOK COUNTY, ILLINOIS

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(or any such subsequent mortgage with which the Mortgage is so spread and/or consolidated) had been executed, delivered and recorded prior to the execution, delivery and recordation of the Lease.

- In the event of a foreclosure of the Mortgage or of a conveyance in lieu of foreclosure, which foreclosure or conveyance occurs prior to the expiration date of the Lease including any extensions and renewals of the Lease now provided for thereunder, and provided that as of the date Mortgagee or its successors or assigns commences such a foreclosure action or accerts such a conveyance in lieu thereof, and at all times thereafter, tenant is in compliance with the terms and provisions of this Agreement and is not in default in the performance or observance of any of the terms, covenants, provisions representations, warranties, agreements, conditions and obligations contained in the Lease to be performed or observed by Tenant thereunder, Mortgagee does hereby agree (subject to the observance and performance by Tenant of all of the terms, covenants and condicions of the Lease as modified hereby on the part of Tenant to be observed or performed) as follows:
- (a) No default under the Mortgage, as modified, extended, increased, spread or consolidated, and no proceeding to foreclose the same, and no conveyance in lieu of foreclosure thereof, will disturb Tenant's possession of the Leased Premises under said Lease and the Lease will not be affected or cut off thereby, except to the extent herein provided or provided in said Lease or First Amendment thereto; and
- The Lease shall continue in full force and effect and Mortgagee, its successors or assigns, or any other party (the "Foreclosure Purchaser") acquiring the Leased Premises upon foreclosure sale, as the case may be, shall automatically recognize the Lease (as Modified hereby) as if it were originally made directly from Mortgagee, its successors or assigns, or the Foreclosure Purchaser, in favor of Tenant, but not in respect of any amendment to the Lease occurring hereafter not previously approved in writing by Mortgagee or its successors or assigns.
- 3. Notwithstanding the foregoing provisions of Paragraph 2 hereof, in the event of any foreclosure of the Mortgage or conveyance in lieu of a foreclosure, Mortgagee and Tenant agree as follows:
- (a) That neither Mortgagee, its successors or assigns, nor the Foreclosure Purchaser shall in any way or to any extent (i) be obligated or liable to Tenant for any prior act, omission or default on the part of the original or

any prior landlord under the Lease, or (ii) be obligated or liable to Tenant for any security deposit or any other sums deposited with the landlord under the Lease and not physically delivered to Mortgagee, or (iii) be bound by any previous prepayment of rent for a period greater than one (1) month, unless such modification, amendment or prepayment shall have been expressly approved in writing by Mortgagee, or its successors or assigns, or (iv) be obligated or liable to Tenant with respect to the construction and completion of any improvements in the Building for Tenart's use, enjoyment or occupancy; and Tenant shall have no right to assert any of the foregoing or any damages arising therefrom as an off-set or defense against Mortgagee, its successors or assigns, or the Foreclosure Purchaser.

- That the Lease shall automatically be deemed modified and amended so as to delete therefrom any provisions of the Lease which required application of insurance or condemnation proceeds to restoration and rebuilding or which give Tenant any rights with respect thereto, it being understood that the foregoing shall not relieve the Tenant from paying full rent or performing any of its other obligations under the Lease.
- 4. Tenant hereby certifies as of the date hereof that the Lease is in full force and effect and has not been modified, altered or amended except for the First Amendment to Lease; that no rent under the Lease has been paid more than one (1) month in advance of its due date; that the Tenant as of this date has no charge, lien or claim under the Lease, or otherwise, against the rents or other charges due or to become due thereunder, or against landlord; and that all options to purchase, extend, renew or lease additional space under said Lease have expired or been waived by Tenant.
- 5. Without limitation of the foregoing, Terant further agrees as follows:
- That in the event Mortgagee notifies Tenant that there has been a default under this Mortgage or in the event of a foreclosure, which foreclosure or conveyance occurs prior to the expiration date of the lease, including any extensions and renewals of the Lease now provided thereunder, Tenant hereby covenants and agrees to make full and complete attornment to Mortgagee, its successors or assigns, or to the Foreclosure Purchaser, as the case may be, for the balance of the term of the Lease, including any extensions and renewals thereof now provided thereunder, upon the same terms, covenants and conditions as therein provided (except to the extent modified as aforesaid), so as to establish direct privity of estate and contract as between Mortgagee or its

successors or assigns, or the Foreclosure Purchaser, as the case may be, and Tenant, with the same force and effect as though the Lease were originally made directly from Mortgagee or its successors or assigns, or the Foreclosure Purchaser, as the case may be, to Tenant, and Tenant will thereafter make all rent payments and any other payments under the lease thereafter directly to Mortgagee or its successors or assigns or to the Foreclosure Purchaser, as the case may be.

- (b) That from and after the date hereof, Tenant shall deliver to Mortgagee or its successors or assigns a copy of any notice or statement given by Tenant to Landlord under the lease at the same time such notice or statement is delivered to the Landlord under the Lease.
- (c) That i. the event of any act or omission by Landlord under the Lease (as modified hereby) which would give Tenant the right to terminate the Lease or to claim a partial of cotal eviction, Tenant will not exercise any such right until (i) it has given written notice of such act or omission to Mortgagee or its successors or assigns, and (ii) Mortgagee, or its successors or assigns, shall, following the giving of such notice, have failed with reasonable diligence to commence and to pursue reasonable action to remedy such act or omission.
- (d) That Tenant will in no event (i) make prepayment of rent for a period in excess of one month, (ii) modify, amend or alter any of the terms, covenants, provisions, representations, warranties, agricments, conditions and obligations of the Lease in any manner, (iii) assign its interest in the Lease, or (iv) persit its interest under the Lease to be assigned by operation of law or otherwise, without the express prior vritten consent of the Mortgagee, or its successors or assigns.
- (e) That Tenant will in no event subordinate or agree to subordinate the Lease to any other lien or ensembrance affecting the Land, Building and/or Leased Premises without the express written consent of the Mortgacee or its successors or assigns, and any such subordination or any such attempted subordination or agreement to subordinate without such consent of Mortgagee or its successors or assigns, shall be void and of no force and effect.
- 6. Nothing contained in this Agreement shall in any way impair or affect the lien created by the Mortgage.

- No modification, amendment, waiver or release of any provision of this Agreement of any right, obligation, claim or cause of action arising hereunder shall be valid or binding for any purpose whatsoever unless in writing and duly executed by the party against whom the same is sought to be asserted.
- All notices, demands and requests given or required to be given hereunder shall be in writing. All such notices, demands and requests by Mortgagee to Tenant shall be deemed to have been properly given if served in person or if sent by United States registered or certified mail, postage prepaid, addressed to Trant at:

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_		 STREE		
	RANGE,			

900 M or to such other address as Tenant may from time to time designate by written notice to Mortgagee given as herein required. All notices demands and requests by Tenant to Mortgagee shall be deemed to have been properly given if served in person or if sent by United States registered or certified mail, postage prepaid, addressed to Secured Party at:

NBD Northfield Bank
400 Frontage Rd.
Northfield, Ill. 60093

or to such other address as Mortgagee may from time to time designate by written notice to Tenant given as herein required. Notice, demands and requests given by mail in the manner aforesaid shall be deemed sufficiently served or given for all purposes hereunder two (2) days after the time such rotice, demand or requests shall be deposited in the mails.

This Agreement shall inure to the benefit of the parties hereto and their respective successors and assigns; provided, however, that upon the assignment of the interest of the original or any successor Mortgagee hereunder, all obligations and liabilities of such Mortgagee under this Agreement shall terminate, and thereupon all such obligations and liabilities shall be the responsibility of the party of parties to whom such Mortgagee's interest is so assigned; and provided further that the interest of Tenant under this Agreement may not

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be transferred or assigned, by operation of law or otherwise, without Mortgagee's, or its successors' or assigns' prior written consent.

10. Tenant acknowledges and agrees that this Agreement satisfies any condition or requirement in the Lease relating to a non-disturbance agreement.

IN WITNESS WHEREOF, Mortgagee and Tenant have respectively executed this Agreement as of the day and year first above written.

MORTGACEE:	TENANT:					
By Incince & Section	By Thymas					
Vice Fresident	XXXX President					
Attest: M. M. Mahama	Attest: Julio A. Waldurle					
Secretary	xxxxxxxxx					
S E A L						
State of Illinois, County of Cook	ss. I, the undersigned, a					
Notary Public, in and for the Cour. HEREBY CERTIFY, that Virginia Seckler	personally known					
to me to be theVice	President of the					
MBD Northfield Bank						
corporation, and Dennis McGauran	personally					
known to me to be the President SXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX						
said corporation, and personally known to me to be the same persons whose names are subscribed to the foregoing instrument,						
appeared before me this day in pers	co the foregoing instrument,					
that as such Vice	President and					
	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX					
delivered the said instrument and o						
said corporation to be affixed then						
given by the Board ofDirectors	of said					
corporation, as their free and volu	untary act, and as the free and					
voluntary act and deed of said corporation, for the uses and						
purposes therein set forth.						
Given under my hand and official se of February 4d 1990	eal, this day					
Commission expires	19					
I hopera Zalvinski	- Company Comp					
NOTARY PUBLIC	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~					
	{ " OFFICIAL SEAL " } THERESA ZABINSKI }					

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NOTARY PUBLIC. STATE OF ILLINOIS }

MY COMMISSION EXPIRES 1/12/93 }

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SEAL

OFFICIAL SEAL JULI A. RUDE

Notary Public, State of Illinois My Commission Expires 01/14/93

State of Illinois, County of Cook ss. I, the undersigned, a
Notary Public, in and for the County and State aforesaid, DO
assume the summary of the state of the summary of t
to me to be the President of the
The Industrial Gear Works, Inc.
001 01. 4 91011 41.0
known to me to be the Secretary of
said corporation, and personally known to me to be the same
persons whose names are subscribed to the foregoing instrument,
appeared before me this day in person and severally acknowledged
that as such Robert D. Phelps III President and
Robert D. Phalps III Secretary, they signed and
delivered the said instrument and caused the corporate seal of
said corporation to be affixed thereto, pursuant to authority
given by the Board of Directors of said
corporation, as their five and voluntary act, and as the free and
voluntary act and deed of said corporation, for the uses and
purposes therein set forth.
Given under my hand and official seal, this
of February 1990
Commission expires
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NOTARY PUBLIC

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## EXHIBIT "A" - LEGAL DESCRIPTION

THAT PART OF BLOCK 8 IN E.S. BADGER'S SUBDIVISION OF PART OF THE SOUTH EAST 1/4 OF SECTION 4, TOWNSHIP 38 NORTH, RANGE 12 EAST OF THE THIRD PRINCIPAL MERIDIAN, LYING EAST OF BLUFF AVENUE, AS PER PLAT RECORDED JANUARY 23, 1905, AS DOCUMENT 3646569, DESCRIBED AS FOLLOWS:

BEGINATIG AT THE SOUTH EAST CORNER OF SAID SOUTH EAST 1/4;
THENCE WORTH ALONG THE EAST LINE OF SAID SOUTH EAST 1/4 A
DISTANCE OF 348.00 FEET; THENCE WEST ALONG A LINE DRAWN PARALLEL
WITH THE SOUTH LINE OF SAID SOUTH EAST 1/4 TO THE WESTERLY LINE
OF SAID BLOCK 8. SAID WESTERLY LINE OF BLOCK 8 BEING THE
EASTERLY LINE OF THE RIGHT OF WAY OF THE CHICAGO JUNCTION
RAILWAY COMPANY NOW KNOWN AS THE INDIANA HARBOR BELT RAILROAD;
THENCE SOUTHERLY ALONG THE WESTERLY LINE OF SAID BLOCK 8 AND
ALONG THE EASTERLY RIGHT OF WAY LINE OF SAID RAILROAD TO THE
SOUTH LINE OF SAID SOUTH EAST 1/4; THENCE EAST ALONG THE SOUTH
LINE OF SAID SOUTH EAST 1/4 TO THE POINT OF BEGINNING (EXCEPT
THE EAST 33 FEET AND EXCEPT SOUTH 33 FEET FOR HIGHWAY) AND
(EXCEPT THAT PART DESCRIBED AS FOLLOWS:

COMMENCING AT THE SOUTH EAST CORNER OF SAID SOUTH EAST 1/4 BEING ALSO THE SOUTH EAST CORNER OF SAID BLOCK 8; P THENCE NORTH O DEGREES 01 MINUTES 22 SECONDS WEST (DEARINGS ASSUMED FOR DESCRIPTION PURPOSES ONLY) ALONG THE EAST LINE OF SAID SOUTH EAST 1/4 (BEING ALSO THE EAST LINE OF SAID BLOCK 8) A DISTANCE OF 33.00 FEET; THENCE NORTH 89 DEGREES 50 LINUTES 47 SECONDS WEST ALONG A LINE PARALLEL WITH THE SOUTH LINE OF SAID SOUTH EAST 1/4 A DISTANCE OF 33.00 FEET TO THE POINT OF BEGINNING OF THE TRACT HEREIN DESCRIBED; THENCE CONTINUING FORTH 89 DEGREES 50 MINUTES 47 SECONDS WEST ALONG SAID PARALLEL LINE 15.00 FEET; THENCE NORTH 45 DEGREES 03 MINUTES 56 SECONDS EAST 21.18 FEET TO A POINT IN A LINE 33.00 FEET WEST OF AND PARALLEL WITH THE EAST LINE OF SAID SOUTH EAST 1/4, SAID POINT BEING 15.00 FET NORTH OF THE AFORESAID DESIGNATED POINT OF BEGINNING; THENCE SOUTH O DEGREES 01 MINUTES 22 SECONDS EAST ALONG SAID PARALLEL LINU, 15.00 FEET TO THE HEREINABOVE DESIGNATED POINT OF BEGINNING), ALL IN COOK COUNTY, ILLINOIS.

P.I.N.# 18-04-418-024 P.I.N.# 18-04-418-025

Commonly known as: 620 S. East Avenue

707 E. 47th Avenue LaGrange, Illinois Man Jo: NBD Bank Nortguld 400 Frontage Rd Morthyald, Il.

