

UNOFFICIAL COPY

90386888

90386888

FORM A Keep a copy of this completed form for your records

USE THIS FORM IF THE PERSON SELECTED BY THE LSC TO SERVE AS PRINCIPAL IS CURRENTLY A PRINCIPAL IN A CHICAGO PUBLIC SCHOOL.

TO: OFFICE OF THE GENERAL SUPERINTENDENT

DATE: MARCH 7, 1990

FROM: (NAME OF LSC)

VANDERPEL LOCAL SCHOOL COUNCIL

NAME OF PERSON SELECTED AS PRINCIPAL:

E. ROBERT OLSON

NAME OF ATTENDANCE CENTER WHERE PERSON SELECTED IS CURRENTLY SERVING AS PRINCIPAL:

VANDERPEL MAGNET

SIGNATURE OF LSC PRESIDENT:

Charles D. Hoff

TELEPHONE: (DAY AND EVENING):

821-7576 (312)

SIGNATURE OF LSC SECRETARY:

Janita H. Woodson

TELEPHONE: (DAY AND EVENING):

785-3226 (312)

IS SIGNED PRINCIPAL PERFORMANCE AGREEMENT ATTACHED? **YES**

IF NOT, EXPLAIN REASON.

90386888

Date Received by Office of the General Superintendent: _____

Transferred for further handling: (indicate date and destination) , _____

FORM A

18 March

90386888

DEPT-01 RECORDING \$18.25
74555 TRAN 3077 08/09/90 10:07:00
4261-5 * -90 -386888
COOK COUNTY RECORDER

UNOFFICIAL COPY

Property of Cook County Clerk's Office

UNIFORM PRINCIPAL PERFORMANCE CONTRACT

This Agreement ("Agreement") is made and entered this SEVENTH day of MARCH by and between Vanderpoel LOCAL SCHOOL COUNCIL ("Local School Council") As Agent of the Board of Education of the City of Chicago ("Board of Education") for purposes of this Uniform Principal Performance Contract only, and E. Robert Olson ("Principal").

This uniform Agreement is made pursuant to the Chicago School Reform Act, P.A. 85-1418, and specifically Ill. Rev. Stat., ch. 122 sec. 34-8.1.

In consideration of the following mutual promises, the parties agree as follows:

I. TERM

The term of employment shall be for four years and the Principal is hereby employed and agrees to serve as the Principal commencing July 1, 1991, and ending June 30, 1995, except as provided in section V.

II. DUTIES

The Principal shall be the chief executive/operating officer of the attendance center and the Principal's duties shall include, but not be limited to the following:

a) the Principal shall supervise the educational operation of the Vanderpoel School and shall assume administrative responsibility and instructional leadership, in accordance with the rules and regulations of the Board of Education, for the planning, operation and evaluation of the educational program of the Vanderpoel School;

b) the Principal shall perform faithfully the duties and obligations of a principal set forth in: (1) the Illinois School Code, Ill. Rev. Stat. ch. 122, sec. 34-8.1, and (2) in any formal job description developed by the Board of Education;

c) the Principal's primary responsibility is the improvement of instruction at the Vanderpoel School;

d) the Principal shall develop a three year Local School Improvement Plan ("Plan"), pursuant to the Illinois School Code, Ill. Rev. Stat. ch. 122, sec. 34-2.4, for Vanderpoel School in consultation with the Local School Council, all categories of school staff, parents and community residents. The Principal shall then submit said Plan to the Local School Council for approval or disapproval. If the Plan is disapproved, the Principal shall amend the Plan and resubmit it to the Local School Council for approval or disapproval. This process shall continue until the Local School Council approves a Plan submitted to it by the principal;

UNOFFICIAL COPY

Property of Cook County Clerk's Office

UNOFFICIAL COPY

9 0 3 8 6 8 3 3

e) after a Plan has been approved by the Local School Council, the Principal shall be responsible for the implementation of the approved Plan;

f) the Principal shall develop an expenditure plan ("expenditure plan"), pursuant to the Illinois School Code, Ill. Rev. Stat. ch. 122, sec. 34-2.3, for Vanderpool School, in consultation with the Local School Council, Professional Personnel Advisory Committee of the Vanderpool School and all other school personnel, and the Principal shall submit said expenditure plan annually to the Local School Council for approval or disapproval. If the expenditure plan is disapproved, the Principal shall follow the same process for amendment and resubmission as set forth in section II (d);

g) after an annual expenditure plan has been approved by the Local School Council, the Principal shall be responsible for the implementation of the approved expenditure plan;

h) the Principal shall perform faithfully his/her duties and obligations as a member of the Local School Council of Vanderpool School;

i) the Principal shall fulfill all other obligations imposed upon him/her by the Illinois School Code, other applicable state and federal law, Rules, Regulations and policies of the Board of Education, collective bargaining agreements, the desegregation decree and other court decisions and settlements entered into by the Board of Education;

j) the Principal may, at his/her own expense and in accordance with Board Rules and procedures including, but not limited to its rule concerning conference leave, seek professional growth through collegial activities, attendance at professional meetings and the pursuit of further education, provided, however, that such pursuits do not interfere with his/her responsibilities as Principal of Vanderpool School;

k) the members of the Local School Council will refer comments, suggestions, criticisms or complaints it receives concerning all school operations for which the Principal is responsible, to the Principal for study, recommendations or resolution. The Principal shall report back to the Local School Council concerning actions taken regarding matters so referred.

III. COMPENSATION

The Principal shall receive salary and benefits in accordance with the Administrative Compensation Plan and the Rules of the Board of Education, including all benefits for which full-time, regularly appointed certificated employees are eligible.

UNOFFICIAL COPY

Property of Cook County Clerk's Office

IV. EVALUATION

(a) The Local School Council shall annually evaluate the performance of the Principal using the following criteria:

- 1) the Principal's fulfillment of his/her obligations under this Agreement;
- 2) the Principal's progress in implementing the Local School Improvement Plan;
- 3) instructional leadership provided by the Principal;
- 4) the Principal's progress toward establishing and maintaining a positive educational and learning climate at the school;
- 5) the Principal's progress toward establishing and maintaining clear lines of communication with parents, teachers and the community; and
- 6) such other performance factors as are mutually agreed upon by the Principal and the Vanderpoel Local School Council.

(b) The Local School Council shall take into consideration the annual evaluation of the Principal conducted by the Subdistrict Superintendent.

(c) The Principal and the Local School Council shall meet at least once as the Local School Council gathers information to prepare its annual evaluation. The Local School Council shall send a signed, written evaluation to the Principal annually, no later than May 15, during each year of this Agreement.

(d) Within two weeks of the Principal's receipt of the Local School Council's signed, written evaluation, the Principal and the Local School Council shall meet, in executive session, to discuss the contents of the evaluation. As a result of that meeting, the Local School Council may, but is not obligated to, revise its written evaluation. In the event that the Local School Council revises its evaluation, it shall deliver a copy to the Principal.

V. CONTRACT TERMINATION

This Agreement may be terminated for any one of the following reasons or by any one of the following methods:

- (a) written agreement of the Local School Council, Board of Education and the Principal;
- (b) discharge of the Principal for cause pursuant to Ill. Rev. Stat. ch. 122, sec. 34-85;
- (c) closure of the attendance center;
- (d) death, resignation or retirement of the Principal;
- (e) misrepresentation referred to in section IX of this Agreement.

UNOFFICIAL COPY

EXHIBIT 100-100

IN RE: [Illegible Case Name]

[Illegible Text]

[Illegible Text]

[Illegible Text]

[Illegible Text]

[Illegible Text]

[Illegible Text]

Property of Cook County Clerk's Office

[Illegible Text]

[Illegible Text]

[Illegible Text]

[Illegible Text]

[Illegible Text]

[Illegible Text]

[Illegible Text]

[Illegible Text]

[Illegible Text]

[Illegible Text]

VI. EXPIRATION

This Agreement, including and notwithstanding the procedures set forth herein, shall expire at the end of its stated term and shall not grant or create any contractual rights or other expectancy of continued employment beyond the term of this Agreement.

VII. RENEWAL AND NON-RENEWAL

(a) The Local School Council shall determine, no later than February 1 of the year in which this Agreement expires, whether or not to renew this Agreement with the Principal. The Local School Council shall inform the Principal of its decision, in writing, no later than February 1 of that year. The Principal shall have no right to demand that the Local School Council make this determination earlier than the date set forth in this section.

(b) In the event that the Local School Council decides to renew the Principal's performance contract at the conclusion of the term of this Agreement, the Local School Council, and the Principal shall enter into a new Agreement, for a term of four years, pursuant to the Illinois School Code, ch. 122, sec. 34-2.3.

(c) In the event that the Local School Council decides not to renew this Agreement, or if the Principal chooses not to continue to serve as Principal at the conclusion of the term of this Agreement, the Local School Council shall be free to select another principal to serve under a four year performance contract as Principal of Vanderpoel School and the Principal shall be free to seek other employment with the Board of Education.

(d) Pursuant to Ill. Rev. Stat. ch. 122, sec. 34-2.1, in the event that the Local School Council decides not to renew this Agreement, the Principal's employment as a principal shall terminate upon the expiration of this Agreement, and he/she shall not be reinstated to any former position which he/she previously held with the Board of Education. If otherwise qualified under the Illinois School Code, his/her name shall be placed on appropriate eligibility lists which the Board maintains for teaching positions.

VIII. SEVERABILITY

The provisions of this Agreement shall be considered severable and independent. If any provision of this Agreement is held invalid or unenforceable in any legal proceeding, the remaining provisions shall not be affected.

UNOFFICIAL COPY

Doc# 1234567

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the Court at Chicago, Illinois, this 1st day of January, 2024.

Clerk of the Court

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Notary Public

Property of Cook County Clerk's Office

IX. REPRESENTATION

If the person signing this Agreement as Principal has not previously been a principal in the Chicago Public Schools, he/she represents that he/she possesses the requisite certification to serve as a Principal in the Chicago Public Schools. In the event that the Board of Education subsequently finds that such person does not possess requisite certification to serve as a Principal in the Chicago Public School System, this Agreement shall be deemed null and void, and the employment of the person signing this Agreement as Principal shall be terminated.

If the person signing this Agreement as Principal is not an employee of the Chicago Board of Education at the time of signing, he/she represents: (1) that the information set forth in his/her employment application is true and accurate; and (2) that he/she has never been convicted of any of the enumerated criminal offenses set forth in ch. 122, sec. 34-18.5 of the Illinois School Code. In the event that the Board of Education subsequently finds: (1) that the information set forth in his/her employment application is not true and accurate; or (2) that he/she has been convicted of any of the enumerated criminal offenses set forth in ch. 122, sec. 34-18.5 of the Illinois School Code, this Agreement shall be deemed null and void, and the employment of the person signing this Agreement as Principal shall be terminated.

X. APPLICABLE LAW

This Agreement shall be interpreted and governed by the laws of the State of Illinois.

XI. ENTIRE AGREEMENT

This Agreement shall constitute the entire Uniform Principal Performance Contract and no additions, deletions or modifications may be made to this uniform Agreement.

Nothing herein shall prohibit the Local School Council from negotiating additional criteria pursuant to ch. 122, sec. 34-2.3 of the Illinois School Code. Such additional criteria shall not discriminate on the basis of race, sex, creed, color or disability unrelated to ability to perform and shall not be inconsistent with this uniform contract, with other provisions of the Illinois School Code governing the authority and responsibility of principals, or with Board Rules and Policies, court decisions or settlements affecting the Board. Any additional criteria are subject to approval by the Board's legal counsel for purposes of determining such consistency and shall not be effective until so reviewed and approved.

UNOFFICIAL COPY

Property of Cook County Clerk's Office

UNOFFICIAL COPY

9 0 3 8 6 8 8 8

Vanderpoel
LOCAL SCHOOL COUNCIL
As Agent of the Board of Education
of the City of Chicago for purposes
of this Uniform Principal Performance
Contract only

Robert J. ...
PRINCIPAL

By: *[Signature]*
Chairperson

Dated: MARCH 7, 1990

Attest: *Quanita G. Wilson*
Secretary

Property of Cook County Clerk's Office

90386888

UNOFFICIAL COPY



James S. Smith
6838
Chicago, Ill.
60643

James S. Smith
6838
Chicago, Ill.
60643

James S. Smith
6838
Chicago, Ill.
60643

James S. Smith
6838
Chicago, Ill.
60643

Property of Cook County Clerk's Office