#### SUBORDINATION, NON-DISTURBANCE AND ATTORNMENT AGREEMENT

THIS AGREEMENT is made and entered into as of the 24 day of July, 1996, by and between OMEDA COMMUNICATIONS, INC., an Illinois corporation ("Tenant"), and LASALLE NATIONAL BANK, a national banking association ("Mortgagee").

#### RECITALS:

A. Mortgagee is the holder of a certain Mortgage dated June \_\_\_, 1996, to be recorded concurrently herewith (the "Mortgage") encumbering the Real Estate (hereinafter defined) and securing a principal indebtedness in an amount equal \$3,000,000.

B. Tenant has entered into a lease agreement (such lease agreement hereinafter being referred to as the "Lease Agreement," and the Lease Agreement, together with all amendments and modifications thereof, hereinafter being referred to as the "Lease") dated 1/2/2/36, 1996 with Academy Drive, L.L.C., an Illinois limited liability company (the "Landlord"), pursuant to which Tenant leased certain premises (the "Leased Premises") consisting of approxi-

This instrument was prepared by and, after recording, return to:

Schwartz, Cooper, Greenberger & Krauss, Chartered
180 North LaSalle Street
Suite 2700
Chicago, Illinois 60601

Attn: Jerrold M. Peven, Esq.

180x 341

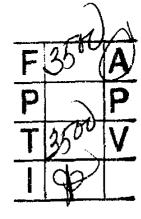
Permanent Real Estate Tax Index Nos.:

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04-05-400-011

04-05-400-012

Common Address: 650 Academy Drive Northbrook, Illinois 60069



Property of Cook County Clerk's Office

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mately 34,530 rentable square feet of space designated as Units B and C in the office building complex (the "Building") on the parcel of land (the "Land") legally described in Exhibit A attached hereto and commonly known as Academy Drive Office Center, 650 Academy Drive, Northbrook, Illinois (the Land and Building herein being collectively referred to as the "Real Estate"). The Lease is for a term of sixty (60) months, commencing on July 23, 1996 and expiring on July 31, 2001, provided that Tenant has the right to extend said lease term for additional period(s) of \_\_\_\_\_\_ years each.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained and for other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties do hereby covenant and agree as follows:

- 1. Takent represents and warrants to Mortgagee that the Lease is the only document or agreement governing the tenancy of Tenant with respect to the Leased Premises.
- 2. Tenant has executed and delivered to Mortgagee a certain Tenant Estoppel Certificate (the "Estoppel Certificate") dated on or about the date hereof. The provisions of the Estoppel Certificate are hereby incorporated into this Agreement as if fully set forth in this Agreement in their entirety, and Tenant acknowledges that Mortgagee will be relying on the statements made in the Estoppel Certificate.
- Prior to pursuing any remedy available to Tenant under the Lease, at law or in 3. equity as a result of any failure of Landlord to perform or observe any covenant, condition, provision or obligation to be performed or observed by Landlord under the Lease (any such failure hereinafter referred to as a "Landlord's Default"). Tenant shall: (a) provide Mortgagee with a notice of Landlord's Default specifying the nature thereof, the section of the Lease under which same arose and the remedy which Tenant will elect under the terms of the Lease or otherwise, and (b) allow Mortgagee thirty days following receipt of such notice of Landlord's Default to cure the same; provided, however, that, if such Landlord's Default is not readily curable within such thirty day period, Tenant shall give Mortgagee such additional time as Mortgagee may reasonably need to cure such Landlord's Defauit so long as Mortgagee is diligently pursuing a cure. Tenant shall not pursue any remedy available to it as 4 result of any Landlord's Default unless Mortgagee fails to cure same within the time period specified above. For purposes of this Paragraph 3, a Landlord's Default shall not be deemed to have occurred until all grace and/or cure periods applicable thereto under the Lease have lapsed without Landlord having effectuated a cure thereof.
- 4. Tenant covenants with Mortgagee that the Lease shall be subject and subordinate to the lien and all other provisions of the Mortgage and to all modifications and extensions thereof, to the full extent of all principal, interest and all other amounts secured thereby and with the same force and effect as if the Mortgage had been executed and delivered prior to the execution and delivery of the Lease. Without limiting the generality of the foregoing subordination provision, Tenant hereby agrees that any of its right, title and interest in and to

insurance proceeds and condemnation awards (or other similar awards arising from eminent domain proceedings) with respect to damage to or the condemnation (or similar taking) of any of the Real Estate, shall be subject and subordinate to Mortgagee's right, title and interest in and to such proceeds and awards, provided that Tenant shall be entitled to file a separate claim for award for relocation and fixtures in an eminent domain proceeding and may file a claim for damages to its fixtures by casualty.

- 5. Tenant acknowledges that Landlord has collaterally assigned to Mortgagee all leases affecting the Real Estate, including the Lease, and the rents due and payable under such leases. In connection therewith, Tenant agrees that, upon receipt of a notice of a default by Landlord under such assignment and a demand by Mortgagee for direct payment to Mortgagee of the rents due under the Lease, Tenant will honor such demand and make all subsequent rent payments directly to Mortgagee.
- 6. Mortgagee agrees that so long as Tenant is not in default beyond applicable grace or cure periods, if any, water the Lease:
  - (a) Tenant shall not be named or joined as a party in any suit, action or proceeding for the foreclosure of the Mortgage or the enforcement of any rights under the Mortgage;
  - (b) The possession by Tensul of the Leased Premises and Tenant's rights thereto shall not be disturbed, affected or impaired by, nor will the Lease or the term thereof be terminated or otherwise materially adversely affected by (i) any suit, action or proceeding for the foreclosure of the Mortgage or the enforcement of any rights under the Mortgage, or by any judicial sale or execution of other sale of the Leased Premises, or any deed given in lieu of foreclosure, or (ii) any default under the Mortgage; and
  - (c) Mortgagee will abide by the terms and provinces of the Lease as the new owner of the Real Estate, including the obligations set forth in Paragraph 41 of the Lease in accordance with the provisions thereof and to the extent not already satisfied by Landlord.
- 7. If Mortgagee or any future holder of the Mortgage shall become the owner of the Real Estate by reason of foreclosure of the Mortgage or otherwise, or if the Real Estate shall be sold as a result of any action or proceeding to foreclose the Mortgage or transfer of ownership by deed given in lieu of foreclosure, the Lease shall continue in full force and effect, without necessity for executing any new lease, as a direct lease between Tenant and the new owner of the Real Estate as "landlord" upon all the same terms, covenants and provisions contained in the Lease (subject to the exclusions set forth in subparagraph (b) below), and in such event:
  - (a) Tenant shall be bound to such new owner under all of the terms, covenants and provisions of the Lease for the remainder of the term thereof (including the extension

periods, if Tenant elects or has elected to exercise its options to extend the term), and Tenant hereby agrees to attorn to such new owner and to recognize such new owner as "landlord" under the Lease;

- (b) Such new owner shall be bound to Tenant under all of the terms, covenants and provisions of the Lease for the remainder of the term thereof (including the extension periods, if Tenant elects or has elected to exercise its options to extend the term); provided, however, that such new owner shall not be:
  - (:) liable for any act or omission of any prior landlord (including Landlord), except with respect to obligations arising under Paragraph 41 of the Lease:
  - subject to any offsets or defenses which Tenant has against any prior landlord (including Landlord), except with respect to Paragraph 41 of the Lease;
  - (iii) bound by ony base rent, percentage rent, additional rent or any other amounts payable under the Lease which Tenant might have paid in advance for more than the current month to any prior landlord (including Landlord);
  - (iv) liable to refund or otherwise account to Tenant for any security deposit not actually paid over to such new owner by Landlord;
  - (v) bound by any amendment of modification of the Lease made without Mortgagee's consent;
  - (vi) bound by, or liable for any breach of, any representation or wairanty or indemnity agreement contained in the Lease or otherwise made by any prior landlord (including Landlord); or
  - (vii) personally liable or obligated to perform any such term, covenant or provision, such new owner's liability being limited in all cases to its interest in the Lease Premises.
- 8. Any notices, communications and waivers under this Agreement shall be in writing and shall be (i) delivered in person, (ii) mailed, postage prepaid, either by registered or certified mail, return receipt requested, or (iii) by overnight express carrier, addressed in each case as follows:

To Mortgaget:

LaSalle National Bank

135-120 South LaSalle Street

Chicago, Illinois 60603

Attn: Mr. Thomas R. Bobak Ms R. PATEICIA KELLY

With copy to:

Schwartz Cooper Greenberger & Krauss,

Chtd.

180 North LaSalle Street, Suite 2700

Chicago, Illinois 60601

Attn: Robert Dunn Glick, Esq.

To Tenant:

Omeda Communications, Inc.

650 Academy Drive

Northbrook, Illinois 60069 Attn: Mr. Michael Oberman

With a copy to

Gould & Ratner

222 North LaSalle Street, Suite 800

Chicago, Illinois 60601

Ann: Stephen P. Sandler, Esq.

or to any other address as to any of the parties hereto, as such party shall designate in a written notice to the other party hereto. All notices sent pursuant to the terms of this Paragraph shall be deemed received (i) if personally delivered, then on the date of delivery, (ii) if sent by overnight, express carrier, then on the next federal tarking day immediately following the day sent, or (iii) if sent by registered or certified mail, toon on the earlier of the third federal banking day following the day sent or when actually received

- Tenant acknowledges and agrees that any default by Tenant hereunder shall permit 9. Mortgagee, at its option, to exercise any and all of its rights and remedies at law and in equity against Tenant and to join Tenant in a foreclosure action thereby terminating Tenant's right, title and interest in and to the Leased Premises.
- 10. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto, their respective successors and assigns and any nominees of Mortgagee, all of whom are entitled to rely upon the provisions hereof. This Agreement shall be governed by the laws of the State of Illinois.
- This Agreement may be executed in multiple counterparts and all of such counterparts together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties hereto have executed these presents the day and year first above written.

Attest.
Title:

Mortgagee:
LASALLE NATIONAL
a national banking association

By:
Pitle: First viu President

r:\40934\96S04\snda-agi.002\08/91/96

STATE OF ILLINOIS )
COUNTY OF COOK )
I, Pobescu, a Notary Public in and for said County in the State aforesaid, do hereby certify that  MICHAEL A OBERMA, a PRESIDENT of  OMEDA COMMUNICATIONS, INC., an Illinois corporation (the "Corporation"), who is personally known to me to be the same person whose name is subscribed to the foregoing instrument as such  MICHAEL A. CERMAN appeared before me this day in person and acknowledged that he/she signed and delivered such instrument as his/her own free and voluntary act and as the free and voluntary act of the Corporation, for the uses and purposes set forth therein.  Given under my mind and notarial seal on \$\int \lambda \text{L} \text{L} \text{1996}.
OFFICIAL SEAL" Velouio Peru  EPONICA POPESCU  TARY PUBLIC, STATE OF ILLINOIS  OMMISSION EMPRES 3/26/97  My Commission Expires:
STATE OF ILLINOIS )
STATE OF ILLINOIS )  SS.  COUNTY OF COOK )  1, CRISTELA K. VIII (A Notary Public in and for said County in the State aforesaid, do hereby cartify that
R. PATRICIA ICCUI, a FIRST V.P. of  LASALLE NATIONAL BANK, a national banking association, who is personally known to be to be the same person whose name is subscribed to the foregoing instrument as such, appeared before me this day in person and acknowledged that he/she signed and delivered such instrument as his/her own free and voluntary act and as the free and voluntary act of said Bank, for the uses and purposes set forth therein.
Given under my hand and notarial seal on $83$ , 1996.
OFFICIAL SEAL CRISTELA K. VILLARREAL NOTARY PUBLIC, STATE OF ILLINOIS MY COMMISSION EXPIRES: MY COMMISSION SYRINES 3-30-98

-7-

#### EXHIBIT A

#### Legal Description of Real Estate

LOTS 1, 2, AND 3 IN THE RESUBDIVISION OF PART OF LOT 4 IN BLOCK 3 IN THE SUBL /2 OF SE. AL MERIDL.

M-05-400-013 (1)

14-05-400-013 (1)

OF COOK COUNTY CONTROL OF COUNTY COUNTY CONTROL OF COUNTY CONTROL OF COUNTY COUN FIRST RESUBDIVISION OF SKY HARBOR INDUSTRIAL PARK UNIT NO. 1. IN THE SOUTH 1/2 OF SECTION 5, TOWNSHIP 42 NORTH, RANGES 12 EAST OF THE THIRD PRINCIPAL MERIDIAN, IN COOK COUNTY, ILLINOIS.

PIN: ()4-05-400-010