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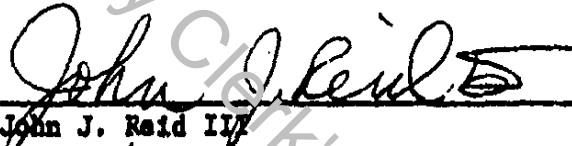
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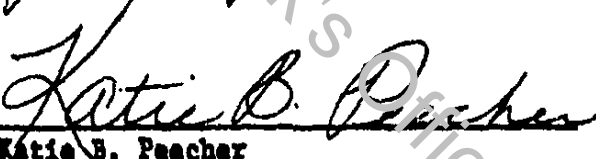
**WRITTEN CONSENT OF THE BOARD OF DIRECTORS  
OF  
NEW HERITAGE CHRISTIAN CENTER ASSEMBLY OF GOD, INC.**

The undersigned, being all of the Directors of the New Heritage Christian Center Assembly of God, Inc., an Illinois corporation, pursuant to the authority of Section 8.45 of the Illinois Business Corporation Act of 1983 as amended, and other pertinent provisions of the Business Corporation Act, hereby agree and unanimously consent to the adoption of the By-Laws attached hereto.

Dated: May 1, 1986.

  
Edward Peacher, Jr.

  
John J. Reid II

  
Katie B. Peacher

  
Camille M. Reid

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WRITTEN CONSENT OF THE BOARD OF DIRECTORS  
OF  
NEW HERITAGE CHRISTIAN CENTER ASSEMBLY OF GOD, INC.

The undersigned, being all of the Directors of the New Heritage Christian Center Assembly of God, Inc., an Illinois corporation, pursuant to the authority of Section 8.45 of the Illinois Business Corporation Act of 1983 as amended, hereby agree and consent to the adoption of the following resolution:

WHEREAS, in an effort to facilitate and enhance the worship of God pursuant to the beliefs of the members of the organization as more fully delineated in the Articles of Incorporation and the By-Laws, it is essential that the organization acquire a facility to serve as a church and place of worship;

NOW THEREFORE BE IT RESOLVED that the corporation acting through its President is hereby authorized to enter into a contract for the purchase of the property located at 2705 East 83rd Street, Chicago, Illinois; to execute a mortgage for the purpose of financing the acquisition of the property and to consummate the transaction for the purchase of the property.

Dated: May 1, 1986.

Edward Peacher, Jr.

John J. Reid III

Katie B. Peacher

Camille M. Reid

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## SECRETARY'S CERTIFICATE

John J. Reid III, Secretary of New Heritage Christian Center Assembly of God, Inc., an Illinois corporation, does hereby certify that the Board of Directors of the corporation met on May 1, 1986 for the purpose of voting on the resolution regarding the acquisition of property to be utilized as a place of worship; that the duly authorized Board of Directors pursuant to the Articles of Incorporation approved by the Secretary of State of Illinois are:

Rev. Edward Pascher, Jr., 9135 S. Phillips, Chicago, Illinois 60617  
John J. Reid III, 435 W. 126th Place, Chicago, Illinois 60628  
Katie B. Pascher, 9135 S. Phillips, Chicago, Illinois 60617  
Camille M. Reid, 435 W. 126th Place, Chicago, Illinois 69628

That the Board waived notice of the meeting as all were in attendance; that at the meeting the issue as to authorizing the corporation through the President to execute a mortgage for the acquisition of the property was discussed and that the Board unanimously approved said resolution.

The undersigned further certifies that the signatures affixed to the resolution are those of each of the directors of the corporation as of this 1st day of May, 1986.

  
\_\_\_\_\_  
John J. Reid III  
Secretary of New Heritage Christian  
Center Assembly of God, Inc.,  
an Illinois corporation

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## SECRETARY'S CERTIFICATE

John J. Held III, Secretary of New Heritage Christian Center Assembly of God, Inc., an Illinois corporation, does hereby certify that the Board of Directors of the corporation met on May 1, 1961 for the purpose of voting on the resolution regarding the acquisition of property to be retained as a place of worship; that the duly authorized Board of Directors pursuant to the Articles of Incorporation approved by the Secretary of State of Illinois and:

Paul Edward Becker, Jr., 9132 S. Whittier, Chicago, Illinois 60617  
 Paul Edward Becker, 433 W. 126th Place, Chicago, Illinois 60628  
 Paul Edward Becker, 9132 S. Whittier, Chicago, Illinois 60617  
 Paul Edward Becker, 433 W. 126th Place, Chicago, Illinois 60628

That the Board advised notice of the meeting as all were in attendance; that at the meeting the Board authorized the corporation through the Secretary to execute a mortgage for the acquisition of the property as directed and that the Board unanimously approved said resolution.

The undersigned further certifies that the signatures affixed to the resolutions are those of each of the directors of the corporation as of this 1st day of May, 1961.

\_\_\_\_\_  
 John J. Held III  
 Secretary of New Heritage Christian  
 Center Assembly of God, Inc.,  
 an Illinois corporation

Proprietor Cook County Clerk's Office

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## SECRETARY'S CERTIFICATE

John R. Reid III, Secretary of New Heritage Christian Center  
Assembly of God, Inc., an Illinois corporation, does hereby certify that  
attached hereto is a copy of the By-Laws of the corporation duly adopted  
by the Board of Directors as of May 1, 1986.



John J. Reid III  
Secretary of New Heritage Christian  
Center Assembly of God, Inc.,  
an Illinois corporation

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## SECRETARY'S CERTIFICATE

John W. Reid III, Secretary of New Heritage Christian Center  
Assembly of God, Inc., an Illinois corporation, does hereby certify that  
attached hereto is a copy of the By-Laws of the corporation duly adopted  
by the Board of Directors as of May 1, 1981.

John W. Reid III  
Secretary of New Heritage Christian  
Center Assembly of God, Inc.,  
an Illinois corporation

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## CONSTITUTION AND BY-LAWS

OF

NEW HERITAGE CHRISTIAN CENTER ASSEMBLY OF GOD, INC.

Adopted  
May 1, 1986

### CONSTITUTION

#### PREAMBLE:

WHEREAS, It is the express purpose of God, our Heavenly Father, to redeem from sin, people who shall constitute the Body or Church of the Lord Jesus Christ, built and established upon the foundation of the apostles and prophets, Jesus Christ Himself being the Chief Cornerstone; and,

WHEREAS, the Members of the Body, the Church of Jesus Christ, are enjoined to assemble themselves together for worship, fellowship, counsel and instruction in the Word of God and the work of the ministry and for the exercise of those spiritual gifts and offices provided for in the New Testament; therefore be it

RESOLVED, That those redeemed by the blood of Jesus Christ, who wish to join with this assembly and those of like faith, come together in a covenantal relationship to worship the Triune God, and be edified by Word and prayer, and minister to the world.

#### ARTICLE I. NAME

The name of this Church shall be New Heritage Christian Center Assembly of God, Inc. with headquarters at 2705 East 83rd Street, Chicago, Illinois 60617.

#### ARTICLE II. AFFILIATION

1. New Heritage Christian Center Assembly of God, Inc. shall govern itself in accordance with the Holy Scriptures and in accordance with the Constitution and By-Laws or as the Constitution and By-Laws may be hereafter modified and amended.
2. While maintaining its inherent rights to sovereignty in the conduct of its own affairs, New Heritage Christian Center Assembly of God, Inc. shall voluntarily enter into full cooperative fellowship with the assemblies of like precious faith associated in the Illinois District Council, and the General Council of the Assemblies of God, with headquarters in Springfield, Missouri, and shall share in the privileges and assume the responsibilities enjoined by that affiliation.

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INVESTIGATION REPORT

BY

SA [Name] / SA [Name]

REPORT NO. [Number]

DATE [Date]

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3. In the event this Assembly ceases to function as a Church and its work cannot continue, the real and chattel property shall be transferred to the Illinois District Council Assemblies of God, which shall have full authority to use and dispose of the property at its discretion.

## ARTICLE III. PURPOSE

1. To establish and maintain a place (and/or places) of worship for the edification and nurture of the saints until Christ returns. (Hebrews 10:23-25).
2. To conduct, in a Scriptural manner, the work of world-wide evangelism in obedience to the command of the Lord Jesus (Matthew 28:19,20).

## ARTICLE IV. PREROGATIVES

1. It is the prerogative of New Heritage Christian Center Assembly of God, Inc. to have the right to govern itself according to the standards of the Holy Bible.
2. It is the prerogative of New Heritage Christian Center Assembly of God, Inc. to have the right to own, hold in trust, use or otherwise possess, sell, convey, mortgage, lease or otherwise dispose of such property, real or chattel, as may be needed for the achievement of its goals.

## ARTICLE V. STATEMENT OF FUNDAMENTAL TRUTHS

The human phraseology employed in this statement is not inspired nor contended for, but the truth set forth is held to be essential to this ministry. No claim is made that it contains all truth in the Bible, only that it covers our present needs as to these fundamental matters.

### 1. THE SCRIPTURES INSPIRED

The Bible is the inspired Word of God, a revelation from God to man, the infallible rule of faith and conduct, and is superior to conscience and reason, but not contrary to reason. (II Tim. 3:16,17; I Peter 1:23-25; Hebrews 4:12).

### 2. THE ONE TRUE GOD

The one true God has revealed Himself as the eternally self-existent, self-revealed "I AM;" and has further revealed Himself as embodying the principles of relationship and association, i.e., as Father, Son, and Holy Ghost. (Deuteronomy 6:4; Mark 12:29; Isaiah 43:10,11; Matthew 28:19).

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### 3. THE DEITY OF THE LORD JESUS CHRIST

- (a) His virgin birth (Matthew 1:23; Luke 1:31,35).
- (b) His sinless life (Hebrews 7:26; I Peter 2:22).
- (c) His miracles (Acts 2:22; 10:38).
- (d) His substitutionary work on the cross (I Corinthians 15:3; II Corinthians 5:21).
- (e) His bodily resurrection from the dead (Matthew 28:6; Luke 24:39; I Corinthians 15:4).
- (f) His exaltation to the right hand of God (Acts 1:9,11; 2:33; Philippians 2:9-11; Hebrews 1-3).

### 4. MAN'S FALL AND REDEMPTION

Man was created good, and upright, for God said, "Let us make man in Our image and after Our likeness." But man, by voluntary transgression, fell and his only hope of redemption is in Jesus Christ, the Son of God. (Genesis 1:26-31; 3:17; Romans 5:12-21).

### 5. THE SALVATION OF MAN

#### (a) Conditions to Salvation

The grace of God, which brings salvation, has appeared to all men, through the preaching of repentance toward God and faith toward the Lord Jesus Christ. Man is saved by the washing of regeneration and renewing of the Holy Ghost, and, being justified by grace through faith, he may become an heir of God according to the hope of eternal life. (Titus 2:11; Romans 10:13-15; Luke 24:47; Titus 3:5-7).

#### (b) Evidences of Salvation

The inward evidence to the believer of salvation is the direct witness of the Spirit (Romans 8:16). The outward evidence to all men is a life of righteousness and true holiness.

### 8. ORDINANCES OF THE CHURCH

#### (a) Baptism in Water

The ordinance of Baptism by symbolic burial with Christ in the waters of baptism should be observed as commanded in the Scriptures, by all who have really repented and in their hearts have truly believed on Christ as Saviour and Lord. In so doing, they declare

to the world that they have died with Jesus and that they have also been raised with Him to walk in newness of life. (Matthew 28:19; Acts 10:47,48; Romans 6:4).

(b) The Lord's Supper

The Lord's Supper, consisting of the elements: bread and the fruit of the vine, is the symbol expressing our sharing the Divine nature of our Lord Jesus Christ; a memorial to His suffering and death; a prophecy of His soon return; and is enjoined on all believers "until He comes." (John 6:48-57; Luke 22:19,20; II Peter 1:4; I Corinthians 11:26).

7. THE PROMISE OF THE FATHER

All believers are entitled to, and should ardently expect, and earnestly seek, the promise of the Father, the Baptism in the Holy Ghost, according to the command of our Lord Jesus Christ. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry. (Luke 24:49; Acts 1:4-8; I Corinthians 12:1-31). This wonderful experience is distinct from and subsequent to the experience of the New Birth. (Acts 2:38; Acts 10:44-46; 11:14-16; 15:7-9).

8. THE EVIDENCE OF THE BAPTISM IN THE HOLY GHOST

The full consummation of the Baptism of believers in the Holy Ghost is historically evidenced by the initial physical sign of speaking with other tongues as the Spirit gives utterance; and by the subsequent manifestation of the spiritual power in public testimony and service. (Acts 2:4; 10:44-46; 19:2,6; 1:8; 2:42,43).

9. ENTIRE SANCTIFICATION

The Scriptures teach a life of holiness without which no man shall see the Lord. By the power of the Holy Ghost, we are able to obey the command, "Be ye holy, for I am holy." Entire sanctification is the will of God for all believers, and should be earnestly pursued by walking in obedience to God's Word. (Hebrews 12:14; I Peter 1:15,16; I Thessalonians 5:23,24; I John 2:6; Romans 6:1-11,13; 8:1,2,13).

10. THE CHURCH

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of The Great Commission. Each believer, born of the Spirit, is an integral part of the "general assembly and the church of the first-born." (Ephesians 1:22,23; 2:19-22; Hebrews 12:23).

## 11. THE MINISTRY AND EVANGELISM

A divinely called and Scripturally ordained ministry has been provided by our Lord for a twofold purpose: (1) the evangelization of the world, and (2) the edifying of the Body of Christ. (Mark 16:15,20; Ephesians 4:11-13).

## 12. DIVINE HEALING

Divine healing is an integral part of the Gospel. Deliverance from sickness is provided for in the atonement, and is the privilege of all believers. (Isaiah 53:4,5; Matthew 8:16,17; Mark 16:18; John 5:14).

## 13. THE BLESSED HOPE

The resurrection of those who have fallen asleep in Christ and their translation, together with those who are alive and remain unto the coming of the Lord, is imminent and is the blessed hope of the Church. (I Thessalonians 4:16,18; Romans 8:23; Titus 2:13; I Corinthians 15:51,52).

## 14. THE MILLENIAL REIGN OF JESUS

The revelation of the Lord Jesus Christ from heaven, the salvation of national Israel, and millennial reign of Christ on the earth is the Scriptural promise and the world's hope. (II Thessalonians 1:7; Revelation 19:11-16; Romans 11:25,27; 20:1-7).

## 15. FINAL JUDGMENT

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the Devil and his angels, the Beast and the false prophet, will be consigned to everlasting punishment in the lake which burns with fire and brimstone, which is the second death. (Matthew 25:46; Mark 9:43-48; Revelation 19:20; 21:8).

## 16. THE NEW HEAVENS AND NEW EARTH

We, "according to His promise, look for new heavens and a new earth wherein dwelleth righteousness." (II Peter 3:18; Revelation 21:1).

### ARTICLE VI. MEMBERSHIP

The legal voting membership of New Heritage Christian Center Assembly of God, Inc., shall be those believers who have met the requirements for membership, who have continued to abide by the Word of God and of this fellowship, and whose names appear on the official active membership roster.

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## ARTICLE VII. FINANCE

New Heritage Christian Center Assembly of God, Inc., shall be financed according to the Scriptural method, by the tithes and offerings of those in abiding fellowship with the Assembly.

## ARTICLE VIII. CHURCH GOVERNMENT

### SECTION 1 - Church Leadership

- (a) The Pastor shall serve as President of the corporation and Chairman of the Leadership Council.
- (b) The Leadership Council shall be composed of the Pastor and Elders of the Assembly. They shall be the chief ruling body of the Assembly. In no case shall there be less than four (4) or more than twelve (12) people on this Council. These numerical boundaries shall not include the Pastor, who serves ex officio.
- (c) The Leadership Council shall provide spiritual and financial direction for the Assembly.
- (d) The Leadership Council shall meet monthly, insofar as possible, for prayer and mutual consultation.
- (e) Unity in decisions shall be the goal of the Leadership Council.

### SECTION 2 - Officers

- (a) The Pastor shall be the Chief Executive Officer of the legal corporation and spiritual leader of the Assembly.
- (b) A Vice-Chairman, Secretary, and Treasurer shall be confirmed from within the Leadership Council.
- (c) The four officers shall serve as the Executive Committee.
- (d) Officers shall be confirmed annually during the March Leadership Council and shall serve one (1) year. Officers may be re-elected.

### SECTION 3 - Committees

- (a) There shall be an executive Committee consisting of the Pastor, Vice-Chairman, Secretary, and Treasurer.
- (b) There may be an operational committees appointed by the Pastor to serve in an advisory capacity in expediting the work and the ministry of the Church.

## ARTICLE IX. MEETINGS

### SECTION 1 - Regular Church Services

The times and place of the regular church services shall be determined by the Leadership Council.

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## SECTION 2 - Membership Meetings

- (a) The Church year shall coincide with the calendar year, beginning on January 1 and running through December 31 of each year.
- (b) There shall be two (2) Church Membership Meetings annually: one in February for financial reporting and other business, and one in September or October for spiritual assessment and joyful projections. The exact date of these meetings shall be decided by the Leadership Council. Deacons may be elected at the February meeting. Elders may be ratified at either Church Membership Meeting.
- (c) Special Church Membership Meetings may be called by the Leadership Council. (Also see ARTICLE XI.)

## SECTION 3 - Notices

- (a) Notice of all Church Membership Meetings or Special Church Membership Meetings shall be mailed not less than ten (10) days before the date of the proposed meeting.
- (b) Notice shall be given by first-class mail, supplemented by announcements from the pulpit on the two (2) preceding Sundays.

## ARTICLE X. QUORUM

One-third (1/3) of the membership of the Assembly shall constitute a quorum.

## ARTICLE XI. RIGHT OF INITIATIVE

Any member may exercise free right of initiative in calling a Special Church Membership Meeting by presenting a request, signed by at least one-third (1/3) of the membership, to the Pastor or Secretary of the Church. The call for the meeting shall be issued in accordance with the constitutional requirements.

## ARTICLE XII. AMENDMENTS

This constitution may be amended by a two-thirds (2/3) vote of the members present at any duly called Church Membership Meeting. Members wishing to propose a constitutional change must make their presentation in writing to the Pastor or Secretary of the Church no less than thirty (30) days prior to the Church Membership Meeting. The proposal will be checked for wording, legality, and Scriptural standards.

## BY-LAWS

### ARTICLE I. MEMBERSHIP

#### SECTION 1 - Standard of Membership

The initial and continuing standard for membership shall be:

- (a) Evidence of a genuine experience in regeneration (the new birth). (John 1:12,13; 3:3-8; I Peter 1:18-25)
- (b) Baptism in water by immersion. (Matthew 28:19; Acts 10:47; Romans 6:4)
- (c) Evidence of a consistent Christian life. (Romans 8:1-4; 13:13, 14; 6:4; Ephesians 4:17-32; 5:1,2,15; I John 1:6,7)
- (d) Full subscription to the statement of truths set forth in ARTICLE V of the constitution.
- (e) Readiness to be governed by the constitutional rules of order adopted by New Heritage Christian Center Assembly of God, Inc.
- (f) Regular attendance at church services.
- (g) Regular contribution to the support of the Church by tithes and offerings (Genesis 14:20; Malachi 3:10; Luke 6:38; I Corinthians 16:1,2; II Corinthians 9:6,7)
- (h) Willingness, availability, and participation in ministry.
- (i) Acceptance of the doctrines and responsibilities defined in the Membership Application.

#### SECTION 2 - Reception of Members

- (a) Persons desiring to become active members of New Heritage Christian Center Assembly of God, Inc., shall fill out an application and return it to the church office.
- (b) Applicants for membership must be born-again and of good repute for at least six (6) months prior to applying for membership.
- (c) Applicants for membership must attend New Heritage Christian Center Assembly of God, Inc., for at least six (6) months prior to acceptance into the membership.
- (d) Membership applicants shall be examined by the Pastor together with at least one other member of the Leadership Council.
- (e) All applicants for membership must attend, prior to acceptance, informational seminar(s) in which they will be given instruction concerning the spiritual life in the Assembly.

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- (f) Names of membership candidates shall be listed in the Church bulletin for at least one (1) Sunday prior to their reception into fellowship. During this time, existing members will be encouraged to respond informally regarding the applicants to a member of the Leadership Council based on the Standard of Membership set forth herein.
- (g) Membership candidates will be presented by the Pastor and Leadership Council to the Assembly for reception into membership at any service.

### SECTION 3 - Classification of Membership

Active Membership: All those who meet the Scriptural standards for membership, whose names appear on the membership roll, shall constitute the legal voting membership of the Assembly, provided they are eighteen (18) years of age or over, attend church regularly, live consistent Christian lives, and are in agreement with our distinctive testimony.

#### Inactive Membership:

1. Members in good standing (such as college students who are away, missionaries, those in military service, etc.) who, for proper cause, may not be able to continue actively in this Fellowship shall be placed on the inactive list.
2. Members on probation or pending discipline shall also be so listed.
3. Members placed on the inactive list shall be notified of this action.

Junior Membership: Junior Membership shall be available for youth between the ages of eleven (11) through seventeen (17). Junior Membership is subject to annual review; and such members will be transferred to regular full membership of the Church at age eighteen (18) subject to review and the approval of the Leadership Council.

### SECTION 4 - Discipline

#### (a) Grounds for Discipline

1. Any member who shall wilfully break the membership covenant may be suspended from active membership, pending a final decision by the Leadership Council.
2. Unscriptural conduct or radical departure from the Statement of Truths held by New Heritage Christian Center Assembly of God, Inc. (see ARTICLE V of the constitution) shall be considered sufficient grounds to disqualify a member.

(b) Manner of Discipline

The discipline of members shall be administered upon action of the Leadership Council, such action being based on complaint made personally to the Pastor by the complainant, and after a proper hearing of the case. The following rules and instructions shall be observed as occasion may require: Matthew 18:15-20; Romans 16:17-18; I Corinthians 5:1-13; II Corinthians 2:5-8. Names may be dropped from the Assembly roster by consensus of the Leadership Council. Those dealt with shall be duly informed of their removal from the membership.

SECTION 5 - Transfer of Members

Members in good standing who may wish to sever their relationship with the Assembly, or who may desire to be transferred to some other congregation, may apply to the Pastor and/or Secretary for a letter, which shall be granted on the approval of the Leadership Council, said letter to be signed by the Pastor of New Heritage Christian Center Assembly of God, Inc.

SECTION 6 - Revision of Membership List

The Leadership Council shall be authorized to revise the membership roll of the Assembly and to remove from the list of active and inactive members all names of those who have become deceased together with the names of those who may have fallen into sin and whose lives may have become inconsistent with the standards and teachings of the Assembly.

ARTICLE II. OFFICES AND LEADERSHIP FUNCTIONS

SECTION 1 - Pastor

(a) Qualifications

The Pastor shall fill the Scriptural qualifications described in I Timothy 3:1-7 and Titus 1:6-9.

(b) Duties

1. The Pastor is designated in the Scriptures as the head of the Church under the leadership of the Lord Jesus, and is referred to under the titles "Pastor" (Ephesians 4:11), "Overseer" (Acts 20:28), and "Shepherd" (I Peter 5:1-4).
2. The Pastor shall be Chairman of the Leadership Council and shall preside over all Church Membership Meetings.
3. The Pastor shall be the general supervisor of all activities of the Church, and shall be an ex officio member of all other boards and committees.

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4. The Pastor shall be responsible for all spiritual service, and shall have oversight in arranging for special services, conventions, etc. No person shall be invited to speak or preach in the Assembly unless by understanding and in full harmony with the Pastor's wishes.

(c) Manner of Election

In the eventuality of a vacancy, a Pastor shall be nominated by the Leadership Council and elected by secret ballot at a meeting of the Membership called for that purpose. Only one name shall be submitted at a time. A two-thirds (2/3) majority of those present will be required for an election.

(d) Term of Office

The Pastor's term of office shall be for an indefinite period of time. However, there shall be a vote of confidence every five (5) years.

## SECTION 2 - Assistant Pastors and Employees

- (a) All full-time ministers of the Gospel shall be appointed by the Pastor with the advice and consent of the Leadership Council.
- (b) Opportunity will be given for the Membership to give an informal response prior to the appointment of any full-time minister. The Leadership Council shall make their intent known to the Membership, in writing, after which time seven (7) days shall be allowed for a response. Any opinion must be rendered in writing or personally to the Pastor or a designated Leadership Council member.
- (c) All non-ministerial members of the Church staff shall be appointed by the Pastor.

## SECTION 3 - Elders

- (a) Elders shall be active members, appointed by the Pastor, with the consensus of the Leadership Council. The names of those proposed shall be presented to the Membership no less than fourteen (14) days prior to any Church Council for prayerful consideration. The membership shall then have until the Church Membership Meeting to respond, in writing, to the Leadership Council. Approved candidates shall be set in office at the March Leadership Council Meeting.
- (b) Elders must fill the Scriptural qualifications found in I Timothy 3:1-7 and Titus 1:6-9. They must be Spirit-filled and full of wisdom.
- (c) Elders shall be assigned specific portfolios by the Pastor.
- (d) Elders shall serve for two (2) years, at which time they may be re-appointed by the Pastor, with consensus of the Leadership Council. Membership approval will not be necessary for re-appointment.

- (e) Elders are voting members on the Leadership Council. Elders may not vote on any matter which might be construed as a conflict of interest.

## SECTION 4 - Deacons and Deaconesses

- (a) Deacons/deaconesses shall be Spirit-filled persons of wisdom who fulfill the qualifications of I Timothy 3:8-13.
- (b) Deacons/deaconesses shall be appointed by the Pastor with consultation from the Leadership Council.
- (c) Deacons/deaconesses shall be assigned specific portfolios by the Pastor.
- (d) Deacons/deaconesses shall serve as trustees of the Church property and perform other biblical duties in keeping with the office.
- (e) Deacons/deaconesses shall be confirmed by the members present at the February Church Council Meeting.
- (f) Confirmed candidates shall be set in office at the March Leadership Council Meeting.
- (g) Deacons/deaconesses shall serve for two (2) years, after which consideration may be given for each such person to succeed himself/herself.
- (h) Deacons/deaconesses will not vote on any matter.

## SECTION 5 - Officers of the Leadership Council

- (a) Chairman: The Pastor shall serve as Chairman.
- (b) Vice-Chairman: The Vice-Chairman shall be capable of giving direction to the Leadership Council in the absence or by appointment of the Pastor.
- (c) Secretary: The Secretary shall be capable of keeping an accurate record of all Leadership Councils and Church Councils. He/she shall also keep an accurate roster, be custodian of such documents as may be committed to his/her trust, and perform other duties as requested.
- (d) Treasurer: The Treasurer shall be of sound judgment and fiscal knowledge. He/she shall insure that all moneys are handled properly and shall make financial reports to the Leadership Council as requested.
- (e) Manner of Election: Officers shall be appointed by the Pastor. They shall serve one (1) year, at which time consideration may be given for them to succeed themselves.

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SECTION 6 - Executive Committee

1. The Executive Committee shall be the Pastor, Vice-Chairman, Secretary, and Treasurer of the Leadership Council.
2. The Executive Committee shall function in matters demanding attention when it is impractical to call a meeting of the Leadership Council.
3. The Executive Committee shall report all of its proceedings to the entire Leadership Council.

ARTICLE (II) VACANCIES

1. Any office may be declared vacant by an act of a majority of the membership at any Regular or Special Church Membership Meeting.
2. Grounds for such action shall be:
  - a. Unscriptural conduct;
  - b. Radical departure from the tenets of the faith;
  - c. Incompetence in office.
3. A complaint may be lodged against an incumbent in office and brought before the Church for action by any active member exercising the right of initiative as described in ARTICLE XI of the constitution or upon the recommendation of the Leadership Council.
4. An incumbent under charges shall have the opportunity for a just and impartial hearing of his case before the Membership, if requested.
5. In the case of a Pastor's removal from office, a report of such action shall be made to the Illinois District of the Assemblies of God. Such action is not to be considered as otherwise affecting the standing of the Pastor with the General Council Fellowship.

ARTICLE IV. MINISTRIES OF THE CHURCHSECTION 1

There may be a School of the Bible Ministry, Youth Ministry, Music Ministry, Men's Ministry and Women's Ministry, and such other ministries as may be needed to further the work of the Church.

SECTION 2

All ministries shall be under general supervision of the Pastor and shall be amenable to the Church.

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## ARTICLE V. FINANCE

### SECTION 1

- (a) All moneys received by any or all ministries, except for certain special projects approved by the Pastor, shall be properly counted and deposited with the Church.
- (b) All moneys received shall be properly counted and accounted for by two (2) or more designated, responsible members.
- (c) All financial records of the Church shall remain the property of the Church and shall be available on call of the Pastor and/or the Leadership Council.

### SECTION 2

All moneys received by the Church shall be deposited in a bank designated by the Leadership Council.

### SECTION 3

The Leadership Council shall provide for an audit of all the books annually by an outside professional accountant. Results of this audit shall be made available to all members.

### SECTION 4

All withdrawals from the regular Church treasury shall be under the supervision of the Leadership Council and countersigned by designated persons on the Leadership Council.

### SECTION 5 - Salaries

- (a) The Pastor shall be given regular and adequate financial support. The amount and manner shall be determined by the Leadership Council.
- (b) The salaries of all members of the Pastoral Staff and other full- or part-time employees shall be set by the Leadership Council, with the advice of the Pastor.
- (c) All salaries shall be reviewed annually.
- (d) Regular financial support to missionaries, missionary projects, and other person(s) and causes shall be authorized by the Leadership Council.

## ARTICLE VI. PROPERTY RIGHTS

All property, real or chattel, shall be acquired, held, sold, transferred, or conveyed in the Church name.

# UNOFFICIAL COPY

STATE OF ILLINOIS  
COUNTY OF COOK

IN SENATE  
JANUARY 11, 1900

REPORT OF THE  
COMMISSIONERS OF THE LAND OFFICE

IN RESPONSE TO A RESOLUTION  
PASSED BY THE SENATE

APRIL 1, 1900

ALBION B. HARRIS, CLERK

CHAS. W. BROWN, CLERK

CHAS. W. BROWN, CLERK

CHAS. W. BROWN, CLERK

Property of Cook County Clerk's Office

ARTICLE VII. GENERAL PROCEDURES FOR CHURCH MEMBERSHIP MEETINGS

All meetings shall be conducted in the power of the Holy Spirit and in the corresponding peace which attends His presence. Therefore, Church Membership Meetings shall be governed according to the Word of God and proper rules of order and decorum.

General guidelines for Church Membership Meetings (where applicable) may include: devotional and prayer, approval of previous minutes, financial report, unfinished business, and new business.

All items of business must be placed on the agenda no later than seven (7) days prior to the Church Council Meeting. Members wishing to place items on the agenda must make their proposal in writing to the Pastor or Secretary of the Church.

ARTICLE VIII. AMENDMENTS

These By-Laws may be amended by a two-thirds (2/3) vote of the members present at any duly called Church Membership Meeting. Members wishing to propose a change to the By-Laws must make their presentation in writing to the Pastor or Secretary of the Church no less than thirty (30) days prior to the Church Membership Meeting. The proposal will be checked for wording, legality, and Scriptural standards.

County Clerk's Office



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0 3 5 3 2 6 3 3

Chicago, Illinois

Date July 9, 1986

Mr. John H. Stasiewicz  
As Trustee under Trust No. 2701  
Dated December 28, 1970

Dear Mr. Stasiewicz:

You are hereby authorized and directed, as Trustee under your Trust No. 2701 dated December 28, 1970, and not personally to execute and deliver the following described instrument(s):

Trustee's Deeds

DATE: July 1986

GRANTEE: New Heritage Christian Center Assembly of God, Inc.  
of 2705 East 83rd Street  
of the City of Chicago, County of Cook, and State of Illinois

CONSIDERATION TO BE SHOWN: TEN DOLLARS (\$10.00) and other good and  
valuable consideration

LOCATION OF PROPERTY: 2705 East 83rd Street, Chicago, Illinois 60617

LEGAL DESCRIPTION:

SEE ATTACHED SHEET

SUBJECT TO : \_\_\_\_\_

William S. Stasiewicz  
WILLIAM S. STASIEWICZ

Genevieve B. Stasiewicz  
GENEVIEVE B. STASIEWICZ

As beneficiary or beneficiaries under  
said Trust No. 2701 empowered  
to issue the foregoing direction.

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Property of Cook County Clerk's Office

UNOFFICIAL COPY

0 3 5 3 2 6 8 3

3532683

TRUSTEE'S DEED

(The Above Space For Recorder's Use Only)

This Indenture, made this 15 day of July, 1986, between

JOHN H. STASIEWICZ

as trustee under Trust No. 2701

dated the 28th day of December, 1970, grantor, and  
NEW HERITAGE CHRISTIAN CENTER ASSEMBLY OF GOD, INC.  
2705 East 83rd St., Chicago, Il. 60617 (NAME AND ADDRESS OF GRANTEE)

grantee, WITNESSETH, That the grantor, in consideration of the sum of  
TEN (\$10.00)  
and other good and valuable consideration,  
Dollars, receipt whereof is hereby acknowledged, and in pursuance of the power and authority vested in the  
grantor as said trustee, and of every other power and authority the grantor hereunto enabling, does

hereby convey and quitclaim unto the grantee, in fee simple, the following described real estate, situated  
in the County of Cook and State of Illinois, to wit:

Lot One (1), Lot Two (2), Lot Three (3), Lot Four (4), Lot Five (5) in a  
Resubdivision of Lots Forty-Three (43) to Forty-Eight (48) both inclusive in  
Block Thirty-Four (34) in Hills Addition to South Chicago, being a Subdivision  
of the South West Quarter (1/4) of Section 31, Town 38 North, Range 15, East of  
the Third Principal Meridian, in Cook County, Illinois.

P.I.N. 21-31-306-001

Address of Property: 2705 East 83rd Street  
Chicago, Illinois 60617

together with the tenements, hereditaments and appurtenances thereunto belonging or in any wise appertaining.

IN WITNESS WHEREOF, the grantor, as trustee, as aforesaid, hereunto set his  
hand and seal the day and year first above written.

\_\_\_\_\_  
as trustee as aforesaid (SEAL) \* John H. Stasiewicz (SEAL)  
as trustee as aforesaid

State of Illinois, County of Cook ss. I, the undersigned, a Notary Public in and for said  
County, in the State aforesaid, DO HEREBY CERTIFY that JOHN H. STASIEWICZ, as Trustee  
under Trust No. 2701 dated December 28, 1970,

IMPRESS  
SEAL  
HERE

personally known to me to be the same person whose name is  
subscribed to the foregoing instrument, appeared before me this day in person,  
and acknowledged that he signed, sealed and delivered the said instrument  
as his free and voluntary act as such trustee, for the uses  
and purposes therein set forth.

Given under my hand and official seal, this 17 day of July, 1986

Commission expires September 30, 1986

Henry T. Kravush  
NOTARY PUBLIC

This instrument was prepared by Attorney Henry L. Kravush  
8812 S. Commercial Avenue  
Chicago, Illinois 60619 (NAME AND ADDRESS)

Bruce C. Kessler  
Cowan, Dixon & Morrow  
Suite 923, 111 W. Washington  
Chicago, IL 60602

ADDRESS OF PROPERTY:  
2705 East 83rd Street  
Chicago, Illinois 60617

THE ABOVE ADDRESS IS FOR STATISTICAL PURPOSES  
ONLY AND IS NOT A PART OF THIS DEED

SEND SUBSEQUENT TAX BILLS TO:  
New Heritage Christian Center  
Assembly of God, Ind.  
2705 East 83rd Street  
Chicago, Illinois 60617

RECORDER'S OFFICE BOX NO. \_\_\_\_\_

Section 200.1-226 under  
of the Chicago

Buyer, Seller or Representative

Date 7-17-86

Transaction Tax Credit

STATE OF ILLINOIS  
REAL ESTATE TRANSFER TAX

DEPT OF REVENUE

82.50

3532683

DOCUMENT NUMBER

5/11/207 pm  
Letter of D. Wick Res., Consent & TTD (D)  
17 Oct 86

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TRUSTEES DEED

As Trustee \_\_\_\_\_  
TO \_\_\_\_\_

GEORGE E. COLE  
LEGAL FORMS

2/110710

Age of Grantor 53 2683

Address \_\_\_\_\_

Husband \_\_\_\_\_

Wife \_\_\_\_\_

Submitted by \_\_\_\_\_

Address \_\_\_\_\_

Deliver: New Certif. Yes

Remainder to 3532683

S/D, Canv \_\_\_\_\_

INTERCOUNTY  
TITLE INS. CO. S111207  
BOX 921

Commission expires \_\_\_\_\_  
Notary Public \_\_\_\_\_

I, \_\_\_\_\_, a notary public in and for said County, in the State aforesaid, do hereby certify that \_\_\_\_\_ personally known to me to be the same person whose name \_\_\_\_\_ subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that as trustee \_\_\_\_\_ as therein mentioned he signed, sealed and delivered the said instrument as \_\_\_\_\_ free and voluntary act, for the uses and purposes therein set forth.  
GIVEN under my hand and official seal, this \_\_\_\_\_ day of \_\_\_\_\_ 19\_\_\_\_

COUNTY OF \_\_\_\_\_  
STATE OF \_\_\_\_\_